PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury

A For the 2022 calendar year, or tax year beginning JUL 1 2022 and ending JUN 30 C Name of organization D Employer identification number Check if applicable Address change ISLANDWOOD Name 31-1654076 Doing business as change Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated 206-855-4300 4450 BLAKELY AVENUE NE 9,863,942. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended BAINBRIDGE ISLAND, WA 98110-2257 H(a) Is this a group return return
Application
pending F Name and address of principal officer: MEGAN KARCH Yes 🗓 No for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.ISLANDWOOD.ORG J Website: H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 1999 M State of legal domicile: WA Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE EXCEPTIONAL LEARNING Activities & Governance EXPERIENCES & INSPIRE LIFELONG ENVIRONMENTAL & COMMUNITY STEWARDSHIP 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 28 3 Number of voting members of the governing body (Part VI, line 1a) 3 28 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 182 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 91 6 1,718,844. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 23,541. 7h **Prior Year Current Year** 4,155,768, 3,558,270. Contributions and grants (Part VIII, line 1h) 8 Revenue 2,714,045 3,673,978. Program service revenue (Part VIII, line 2g) 1,516,546 698,958. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,193,670 1,602,480. 11 9,580,029 9,533,686. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 378,823 307,293. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 5,263,067. 6,183,371. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 3,545,444. 4,360,264. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 9,187,334. 10,850,928. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 392,695. -1,317,242. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Ы 49,374,081 49,349,403. Total assets (Part X, line 16) 1,899,952, 2,199,208, 21 Total liabilities (Part X, line 26) 三年 47,474,129. 47,150,195. Net assets or fund balances. Subtract line 21 from line 20 ... Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MEGAN KARCH, CEO Here Type or print name and title

No

PTIN

91-1194016

P00745974

Yes

Check

Phone no.425-454-4919

Firm's EIN

Date

05/09/24

Preparer's signature

SARAH B. HUANG

Paid

Preparer

Use Only

Print/Type preparer's name

CLARK NUBER,

Firm's address 10900 NE 4TH STREET, SUITE 1400

May the IRS discuss this return with the preparer shown above? See instructions

BELLEVUE, WA 98004

SARAH B. HUANG

Firm's name

| Par | t III Statement of Program Serv | ice Accomplishments | | |
|-----|--|---|--|---------------|
| | Check if Schedule O contains a res | oonse or note to any line in this Part III | | X |
| 1 | Briefly describe the organization's mission | i. | | |
| | THE PRIMARY GOAL IS TO HELP CHI | LDREN & ADULTS DEVELOP A COMMITM | ENT TO | |
| | LIFELONG LEARNING & ENVIRONMENT | AL AND COMMUNITY STEWARDSHIP THR | OUGH | |
| | HANDS-ON LEARNING EXPERIENCES O | OMBINING SCIENCE, TECHNOLOGY, & | THE | |
| | ARTS AT ISLANDWOOD'S 255-ACRE O | UTDOOR LEARNING CENTER AND IN SC | HOOLS. | |
| 2 | Did the organization undertake any signifi | cant program services during the year which | were not listed on the | |
| | prior Form 990 or 990-EZ? | | | Yes X No |
| | If "Yes," describe these new services on S | schedule O. | | |
| 3 | Did the organization cease conducting, or | make significant changes in how it conduct | s, any program services? | Yes X No |
| | If "Yes," describe these changes on Sche | dule O. | | |
| 4 | Describe the organization's program servi | ce accomplishments for each of its three larg | gest program services, as measured b | y expenses. |
| | Section 501(c)(3) and 501(c)(4) organization | ons are required to report the amount of gran | nts and allocations to others, the total | expenses, and |
| | revenue, if any, for each program service | eported. | | |
| 4a | (Code:) (Expenses \$ | 8,375,612. including grants of \$ | 307,293.) (Revenue \$ | 3,673,978. |
| | ISLANDWOOD DELIVERS EDUCATIONAL | EXPERIENCES THAT HELP CHILDREN | AND | |
| | ADULTS ALIKE UNDERSTAND THEIR F | NVIRONMENT AND DISCOVER THE IMPA | CT THEY | |
| | CAN HAVE ON THE WORLD AND THEIR | COMMUNITIES. OUR PLACE-BASED, | | |
| | EXPERIENTIAL LEARNING PROGRAMS | FOR PUGET SOUND AREA SCHOOLS ARE | OFFERED | |
| | ON OUR BAINBRIDGE ISLAND, WASHI | NGTON CAMPUS, AT THE BRIGHTWATER | | |
| | WASTEWATER TREATMENT PLANT IN V | OODINVILLE, WASHINGTON, AND IN S | EATTLE | |
| | SCHOOLS AND COMMUNITIES. ISLAND | WOOD EXTENDS ITS IMPACT ON ELEME | NTARY | |
| | STUDENTS THROUGH OUR GRADUATE F | ROGRAM IN EDUCATION, THE DEVELOP | MENT OF | |
| | ELEMENTARY SCHOOL CURRICULUM, T | EACHER TRAINING PROGRAMS, AND ST | ATEWIDE | |
| | ADVOCACY INITIATIVES. | | | |
| | | | | |
| | CONTINUED ON SCHEDULE O. | | | |
| 4b | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$ | |
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| | | | | |
| 4c | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$ | |
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| | | | | |
| 4d | Other program services (Describe on Sche | edule O.) | | <u> </u> |
| | (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| 4e | Total program service expenses | 8,375,612. | | |

Form 990 (2022) ISLANDWOOD Part IV Checklist of Required Schedules

| | | | 162 | 140 |
|------------|--|----------------|-----|---------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | ,, |
| | public office? If "Yes," complete Schedule C, Part I | 3_ | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | v | |
| _ | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | _ | | |
| _ | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | x |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | x |
| 0 | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | 8 | | x |
| 0 | Schedule D, Part III | ├ ° | | |
| 9 | | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | 9 | | x |
| 10 | If "Yes," complete Schedule D, Part IV | - | | |
| 10 | | 10 | х | |
| 11 | or in quasi endowments? If "Yes," complete Schedule D, Part V | " | | |
| • • | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| _ | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | Х | |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | х |
| 1 <i>E</i> | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | | |
| 15 | | 15 | | х |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | | - |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| •• | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | <u> </u> | | |
| - | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | | | |
| | complete Schedule G, Part III | 19 | | х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | Х | |
| | · · · · · · · · · · · · · · · · · · · | | 202 | |

Form 990 (2022) ISLANDWOOD

Part IV Checklist of Required Schedules (continued) 31-1654076 Page 4

| | | | Yes | No |
|-------------|--|-----|-----|-------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 2 5a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 25a | | x |
| h | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| D | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | | 25b | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 200 | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | ,, |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | x |
| 04 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 34 | | x |
| 25.0 | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | х |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 55a | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 000 | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Pai | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | _ | | |
| | (gambling) winnings to prize winners? | 1c | 000 | <u></u> |

Form 990 (2022) ISLANDWOOD

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 31-1654076

| | | | | Yes | No |
|-----|--|------------------------|-----------|-----|--------------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a 18 | 2 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | 2b | Х | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | 3a | Х | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | O | 3b | Х | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | uthority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | ccount)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | ccounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | X |
| b | , , , , , | | 5b | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | e organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | | <u>6a</u> | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributi | | | | |
| | were not tax deductible? | | 6b | | _ |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | | | X | ├ |
| | | | 7b | Х | ├ |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | • | _ | | ,, |
| _ | to file Form 8282? | 1 | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | v |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or | | | - | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control (the proposition of the year) for the proposition of the proposition of the year. | | 7f | | ┢┷ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | | | Х |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are interior department. Did a depart of independent of the contribution of cars, boats, airplanes, or other vehicles, did the organization of the contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, airplan | | 7h | | A |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | • | 8 | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. | | 8 | | |
| a | Did the appropriate appropriation makes any topical distributions and a position 40000 | | 9a | | |
| | Did the constraint and the state of the stat | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | 0.0 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | |
| | Gross income from members or shareholders | 11a | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | |
| | amounts due or received from them.) | 11b | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | $oxed{oxed}$ |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | 1 1 | | | |
| | organization is licensed to issue qualified health plans | 13b | | | |
| | Enter the amount of reserves on hand | 13c | | | |
| | | | 14a | | Х |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu | | 14b | 1 | ऻ |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune | | | | l . |
| | excess parachute payment(s) during the year? | | 15 | | X |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | 1 |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | 17 | | _ |
| | If "Yes." complete Form 6069. | | | | |

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Form 990 (2022) ISLANDWOOD 31-1654076 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| 800 | · | | | | | X |
|----------|--|---------------------------------------|---------|---------|---------|-----|
| Sec | tion A. Governing Body and Management | | | | 1 | |
| | | 1.1 | اهد | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 28 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. | | 20 | | | |
| | Enter the number of voting members included on line 1a, above, who are independent | | 28 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | p with any other | | _ | | 77 |
| _ | officer, director, trustee, or key employee? | | | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | e direct supervision | | | | 77 |
| _ | | | - 1 | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | | [| 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | | | _ | | 77 |
| _ | more members of the governing body? | | | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | | | | | |
| | persons other than the governing body? | | | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | - | | _ | | |
| а | The governing body? | | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | } | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real | | | _ | | |
| 800 | organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal R | evenue Code.) | | | 1 | |
| | 5 | | ſ | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | | ····· } | 10a | | Х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such c | | | | | |
| | | | | 10b | v | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing boo | ly before filing the forr | n? | 11a | Х | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | 77 | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris | | ····· } | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If $^{"}$ | , | | | ., | |
| | on Schedule O how this was done | | ····· [| 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | | - [| 13 | Х | |
| 14 | | | } | 14 | ^ | |
| 15 | Did the process for determining compensation of the following persons include a review and approv | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | 4= | х | |
| | The organization's CEO, Executive Director, or top management official | | - 1 | 15a | X | |
| D | Other officers or key employees of the organization | | | 15b | Λ | |
| 16- | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | mant with a | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | | | 10- | | Х |
| | taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization of the procedure requiring the organization to evaluate the organization to evaluate the organization of the procedure requiring the organization to evaluate the organization of the procedure requiring the organization to evaluate the organization of the organization of the procedure requiring the organization to evaluate the organization of the o | | ····· | 16a | | Λ |
| b | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | ••••• | | 100 | | |
| | | | | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a | and 990-T (saction 501 | (0)(3)0 | only) (| availah | مام |
| 10 | for public inspection. Indicate how you made these available. Check all that apply. | 100 330-1 (3 0 011011 30 1 | (0)(0)3 | Orny) a | avallak |)(C |
| | | n on Cohodula Ol | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, c | n on Schedule O) | v and | financ | ial | |
| 13 | statements available to the public during the tax year. | ormior or interest polic | y, and | iai iC | nai | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | oks and records | | | | |
| | MEGAN KARCH - 206-855-4300 | 5.15 and 1000143 | | | | |
| | 4450 BLAKELY AVE NE BATHRDIDGE TO WA 98110 | | | | | |

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | | | ((| C) | | | (D) | (E) | (F) |
|------------------------------|---------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|------------------|----------------------------------|-----------------------|
| Name and title | Average | (do | not c | Pos | | | one | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss per | rson i | s both | n an | compensation | compensation | amount of |
| | week | | cer an | ia a a | recto | r/trus | lee) | from | from related | other |
| | (list any hours for | irecto | | | | | | the organization | organizations (W-2/1099-MISC/ | compensation from the |
| | related | eord | stee | | | sated | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | truste | al trus | | yee | mper | | 1099-NEC) | 10001120) | and related |
| | below | Individual trustee or director | Institutional trustee | ъ | Key employee | Highest compensated employee | Je. | , | | organizations |
| | line) | Indiv | Insti | Officer | Key | High emp | Former | | | |
| (1) MEGAN KARCH | 40.00 | | | | | | | | | |
| CEO | | | | Х | | | | 249,540. | 0. | 18,589. |
| (2) HUMPHREYS MUNAI | 40.00 | | | | | | | | | |
| CFOO | | | | Х | | | | 172,433. | 0. | 17,698. |
| (3) JENNIFER KIM | 40.00 | | | | | | | | | |
| VP OF PHILANTHROPY | | | | | | Х | | 143,332. | 0. | 16,202. |
| (4) DARREN KERBS | 40.00 | | | | | | | | | |
| DIRECTOR OF PHILANTHROPY | | | | | | Х | | 102,896. | 0. | 13,976. |
| (5) ELIZABETH BARNICK | 40.00 | | | | | | | | | |
| DIRECTOR OF PEOPLE & CULTURE | | | | | | Х | | 103,386. | 0. | 2,493. |
| (6) JASON BAUMGARTEN | 4.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (7) FRED KLEISNER | 2.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (8) CAMILLE GIBSON | 2.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (9) BISI AKINOLA | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) MARC BEREJKA | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) LAURY BRYANT | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) LAURA CLISE | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) LARRY ESTRADA | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) ELLIE FIELDS | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (15) DAVE GOLDBERG | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (16) LESLIE GORDON | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (17) LOIS HARTMAN | 2.00 | 1 | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |

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| Part VII Section A. Officers, Directors, To | (B) | | | ((| | | | (D) | (E) | (F) |
|---|--|---|-----------------------|---------|------------------------------------|--|---------------------------------|---|---|--|
| Name and title | Average hours per week | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | an | Reportable compensation from | Reportable compensation from related | Estimated amount of other | | | |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (18) GRETCHEN HUND ANDREW | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (19) DAVID JOHNSON | 0.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (20) CHASITY MALATESTA | 2.00 | ļ. | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (21) DAN MEYER | 2.00 | ļ. | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (22) NATE MILES | 2.00 | ļ. | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (23) SARA MOOREHEAD | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (24) BEN NIMMERGUT | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (25) YOKO OKANO | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (26) SARA OTEPKA | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| 1b Subtotal | | | | | | | | 771,587. | 0. | 68,958. |
| c Total from continuation sheets to Part | t VII, Section A | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 771,587. | 0. | 68,958. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|-----------------------------|---------------------|
| WONDERLAND CLEANING LLC | · | |
| 1067 NW CAREY STREET, POULSBO, WA 98370 | LAUNDRY AND CLEANING | 546,512. |
| BDP NETWORKS LLC, 16300 CHRISTENSON RD STE | | |
| 304, SEATTLE, WA 98188 | IT SUPPORT | 230,196. |
| GLENMEDE, 1650 MARKET STREET, STE 1200, | | |
| PHILADELPHIA, PA 98103 | INVESTMENT MANAGEMENT | 111,972. |
| | | |
| | | |
| | | |
| | | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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| Form 990 ISLANDWOOD 31-1654076 | | | | | | | | | | | | | |
|--|--|--------------------------------|------------------------|---------|--------------|------------------------------|--------|--|--|--|--|--|--|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, a | nd F | ligh | est | Compensated Employe | es (continued) | | | | |
| (A) | (B) | | _ | | C) | | - | (D) (E) (F) | | | | | |
| Name and title | Average | | | | ition | 1 | | Reportable | Reportable | Estimated | | | |
| | hours | (cl | (check all that apply) | | | | | compensation | compensation | amount of | | | |
| | per week (list any hours for related | Individual trustee or director | rustee | | | Highest compensated employee | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related | | | |
| | organizations below line) | Individual tru: | Institutional trustee | Officer | Key employee | Highest comp | Former | | | organizations | | | |
| (27) BEN PACKARD DIRECTOR | 2.00 | x | | | | | | 0. | 0. | 0. | | | |
| (28) NATHANIEL PIPER | 2.00 | | | | | | | | | - • | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. | | | |
| (29) WILL RAVA | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | L | L | L | L | L | 0. | 0. | 0. | | | |
| (30) STACEY STURGESS | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | х | | L | L | | L | 0. | 0. | 0. | | | |
| (31) POOJA TANDON | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. | | | |
| (32) KELVIN WASHINGTON | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. | | | |
| (33) DAVID WU | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | <u> </u> | <u> </u> | <u> </u> | | <u> </u> | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | 1 | | | | | |

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Form 990 (2022) ISLANDWOOD
Part VIII Statement of Revenue

| | | | Check if Schedule O | conta | ains a | response o | or note to any lin | e in this Part VIII | | | |
|--|----|--------|-----------------------------------|-------|---------------|--------------|--------------------|---------------------|------------------------------------|----------------------------|---------------------------------|
| | | | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | | | | iunction revenue | business revenue | sections 512 - 514 |
| ស្ន | 1 | а | Federated campaigns | | | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | Membership dues | | | 1b | | | | | |
| ي ق | | | Fundraising events | | | 1c | 1,047,418. | | | | |
| ifts | | | Related organizations | | | 1d | , , | | | | |
| nia, | | | Government grants (contr | | | 1e | 1,244,688. | | | | |
| Sir | | | All other contributions, gifts, | | | 1.5 | , , | | | | |
| uti | | | similar amounts not included | | | 1f | 1,266,164. | | | | |
| g i | | g | Noncash contributions included in | | | 1g \$ | 149,958. | | | | |
| Sugar | | _ | Total. Add lines 1a-1f | | 14 II | . | , | 3,558,270. | | | |
| <u> </u> | | | Totall / Ida iii ioo Ta 11 | | | | Business Code | , , | | | |
| o o | 2 | a | TUITION-OVERNIGHT | | | | 611600 | 1,372,698. | 1,372,698. | | |
| ķ | _ | b | EDUC. CONFERENCE FE | ES | | | 611600 | 1,142,489. | 1,142,489. | | |
| Ser | | c | GRADUATE PROGRAM | | | | 611600 | 613,768. | 613,768. | | |
| im (| | d | EDUCATION PROGRAM F | EES | | | 611600 | 520,708. | 520,708. | | |
| gra | | _ | COMMUNITY EVENTS | | | | 900099 | 24,315. | 24,315. | | |
| Program Service Revenue | | f | All other program service | reve | nue | | | | | | |
| | | ' a | | | | | | 3,673,978. | | | |
| | 3 | | Investment income (includ | | | | | , , - | | | |
| | Ŭ | | | | | | | 545,989. | | | 545,989. |
| | 4 | | Income from investment of | | | | roceeds | , - | | | , - |
| | 5 | | Royalties | | | ipt borid pi | occcus | | | | |
| | Ŭ | | noyanos | | |) Real | (ii) Personal | | | | |
| | 6 | | Gross rents | 6a | <u> </u> | , 51,300. | () | | | | |
| | Ŭ | | Less: rental expenses | 6b | 1 | 2,030. | | | | | |
| | | | Rental income or (loss) | 6c | | 49,270. | | | | | |
| | | | Net rental income or (loss) | | 1 | , | | 49,270. | | | 49,270. |
| | 7 | | Gross amount from sales of | , | (i) S | ecurities | (ii) Other | , - | | | , |
| | • | u | assets other than inventory | 7a | '' | 52,169. | 800. | | | | |
| | | h | Less: cost or other basis | 74 | | , | - | | | | |
| Ф | | | and sales expenses | 7b | | 0. | 0. | | | | |
| nue | | c | Gain or (loss) | 7c | | 52,169. | 800. | | | | |
| eve | | | Net gain or (loss) | | • | | | 152,969. | | | 152,969. |
| her Revenue | Ω | | Gross income from fundraising | | | | | , - | | | , |
| G G | Ŭ | _ | | | ,418. | | | | | | |
| | | | contributions reported on | | | - | | | | | |
| | | | Part IV, line 18 | | , | | 156,514. | | | | |
| | | h | Lancas Burnet accessors | | | اما | 325,907. | | | | |
| | | | Net income or (loss) from | | | | , | -169,393. | | | -169,393. |
| | 9 | | Gross income from gamin | | | | | , | | | |
| | • | | Part IV, line 19 | | | I . | | | | | |
| | | b | Lancas Burnet accessors | | | اما | | | | | |
| | | | Net income or (loss) from | | | | | | | | |
| | 10 | | Gross sales of inventory, I | | | | | | | | |
| | | | and allowances | | | I . | 2,760. | | | | |
| | | b | Less: cost of goods sold | | | I . | | | | | |
| | | | Net income or (loss) from | | | | | 441. | | | 441. |
| | | | , , , , , , , | | | <u>,</u> | Business Code | | | | |
| snc | 11 | а | EVENT REVENUE | | | | 611600 | 1,718,844. | | 1,718,844. | |
| nec | | b | CEDAR SALES | | | | 900099 | 1,160. | | | 1,160. |
| Miscellaneous Revenue | | С | IRS REFUND | | | _ | 900099 | 1,132. | | | 1,132. |
| lisc Re | | d | All other revenue | | | | 900099 | 1,026. | | | 1,026. |
| 2 | | | Total. Add lines 11a-11d | | | | | 1,722,162. | | | |
| | 12 | | Total revenue. See instruction | ns | <u></u> | | | 9,533,686. | 3,673,978. | 1,718,844. | 582,594. |

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 0001 | on 501(c)(3) and 501(c)(4) organizations must complete Check if Schedule O contains a respons | | | | |
|--------|--|--------------------|----------------------|-----------------------|--------------------------|
| Do | not include amounts reported on lines 6b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 70,190. | 70,190. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 237,103. | 237,103. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 450.061 | 260 150 | 52.005 | 44 005 |
| | trustees, and key employees | 458,261. | 360,179. | 53,985. | 44,097. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | 4,503,340. | 3 508 152 | 235,509. | 669,679. |
| 7 | Other salaries and wages | 4,303,340. | 3,598,152. | 233,303. | 009,019. |
| 8 | Pension plan accruals and contributions (include | 110,355. | 90,295. | 4,731. | 15,329. |
| 9 | section 401(k) and 403(b) employer contributions) Other employee benefits | 587,803. | 479,187. | 29,315. | 79,301. |
| 10 | Other employee benefits | 523,612. | 426,702. | 27,429. | 69,481. |
| 11 | Payroll taxes Fees for services (nonemployees): | 020,022. | 120,702. | 27,1231 | |
| '' | Management | | | | |
| b | | 22,317. | | 22,317. | |
| | Accounting | 48,715. | | 48,715. | |
| | Lobbying | 24,000. | 24,000. | , | |
| | Professional fundraising services. See Part IV, line 17 | ŕ | , | | _ |
| f | Investment management fees | 111,972. | | 111,972. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch O.) | 561,045. | 446,982. | 95,862. | 18,201. |
| 12 | Advertising and promotion | 123,150. | 72,958. | 30,850. | 19,342. |
| 13 | Office expenses | 156,617. | 107,690. | 22,287. | 26,640. |
| 14 | Information technology | 509,361. | 289,314. | 168,554. | 51,493. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 185,538. | 136,803. | 48,229. | 506. |
| 17 | Travel | 27,090. | 25,819. | 753. | 518. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | , | | | |
| 20 | Interest | 4,758. | | 4,758. | |
| 21 | Payments to affiliates | 1 050 161 | 770 004 | 260 422 | 0 500 |
| 22 | Depreciation, depletion, and amortization | 1,050,161. | 772,924. 129,200. | 268,439. 45,550. | 8,798. 477. |
| 23 | Insurance | 1/5,22/. | 129,200. | 45,550. | 4//. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), | | | | |
| _ | amount, list line 24e expenses on Schedule 0.) FOOD | 672,562. | 651,923. | 16,747. | 3,892. |
| a h | MAINTENANCE & REPAIRS | 275,022. | 204,278. | 69,988. | 756. |
| b | PROGRAMMATIC SUPPORT | 209,242. | 188,067. | 15,975. | 5,200. |
| d | TAXES | 65,811. | 54,937. | 10,874. | -,2:0: |
| u e | All other expenses | 137,676. | 8,909. | 32,555. | 96,212. |
| 25 | Total functional expenses. Add lines 1 through 24e | 10,850,928. | 8,375,612. | 1,365,394. | 1,109,922. |
| 26 | Joint costs. Complete this line only if the organization | , , | , , | , , | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | E 000 (2222) |

Form 990 (2022) Part X Balance Sheet

| Pal | rt X | Balance Sneet | | | | | |
|-----------------------------|------|--|-------------|-----------------------|-----------------------|-------------|-----------------|
| | | Check if Schedule O contains a response or | note to any | y line in this Part X | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 940,846. | 1 | 1,102,222. |
| | 2 | Savings and temporary cash investments | | | 1,031,411. | 2 | 924,210. |
| | 3 | Pledges and grants receivable, net | | | 1,605,153. | 3 | 1,315,634. |
| | 4 | Accounts receivable, net | | ı | 323,452. | 4 | 458,400. |
| | 5 | Loans and other receivables from any current | | | · | | · |
| | | trustee, key employee, creator or founder, su | | · · | | | |
| | | controlled entity or family member of any of t | | | | 5 | |
| | 6 | Loans and other receivables from other disqu | • | | | | |
| | | under section 4958(f)(1)), and persons descril | • | , | | 6 | |
| w | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 98,711. | 8 | 81,137. |
| As | 9 | Duran sid some server and defended the server | | | 239,062. | 9 | 226,653. |
| | | Land, buildings, and equipment: cost or othe | | | · | | |
| | | basis. Complete Part VI of Schedule D | | 47,364,175. | | | |
| | b | | 1 1 | 19,979,993. | 28,204,391. | 10c | 27,384,182. |
| | 11 | Investments - publicly traded securities | | | 14,778,995. | 11 | 15,720,433. |
| | 12 | Investments - other securities. See Part IV, Iir | | | 1,934,940. | 12 | 1,913,117. |
| | 13 | Investments - program-related. See Part IV, lin | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 217,120. | 15 | 223,415. |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 49,374,081. | 16 | 49,349,403. |
| | 17 | Accounts payable and accrued expenses | | | 668,113. | 17 | 695,633. |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | 1,231,839. | 19 | 1,503,575. | | |
| | 20 | Tax-exempt bond liabilities | | 20 | | | |
| | 21 | Escrow or custodial account liability. Comple | | | 21 | | |
| S | 22 | Loans and other payables to any current or fo | ormer offic | er, director, | | | |
| ij | | trustee, key employee, creator or founder, su | bstantial c | ontributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of t | hese perso | ons | | 22 | |
| Ë | 23 | Secured mortgages and notes payable to uni | elated thir | d parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | ted third p | oarties | | 24 | |
| | 25 | Other liabilities (including federal income tax, | payables t | to related third | | | |
| | | parties, and other liabilities not included on lin | nes 17-24) | . Complete Part X | | | |
| | | of Schedule D | | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 1,899,952. | 26 | 2,199,208. |
| | | Organizations that follow FASB ASC 958, o | heck here | e X | | | |
| ses | | and complete lines 27, 28, 32, and 33. | | | | | |
| <u>a</u> | 27 | Net assets without donor restrictions | | | 27,504,986. | 27 | 27,026,502. |
| Ва | 28 | Net assets with donor restrictions | | 19,969,143. | 28 | 20,123,693. | |
| pur | | Organizations that do not follow FASB ASC | ck here | | | | |
| Ę | | and complete lines 29 through 33. | | | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current fun | ds | | | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or | equipmer | nt fund | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| Ret | 32 | Total net assets or fund balances | | | 47,474,129. | 32 | 47,150,195. |
| | 33 | Total liabilities and net assets/fund balances | | | 49,374,081. | 33 | 49,349,403. |

Form **990** (2022)

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| Pai | rt XI Reconciliation of Net Assets | | | | |
|-----|---|----------|------|-------|---|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 9 | ,533, | 686. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 10 | ,850, | 928. |
| 3 | 3 Revenue less expenses. Subtract line 2 from line 1 | | | | 242. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 47 | ,474, | 129. |
| 5 | Net unrealized gains (losses) on investments | 5 | | 986, | 308. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | 7, | 000. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | coluṃn (B)) | 10 | 47 | ,150, | 195. |
| Pai | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | $ldsymbol{ld}}}}}}}}}$ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | Form | 990 | (2022) |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

| | | ISLAND | | | | | | | 31-1654076 |
|------|-------|---|---------------------------------------|--|-------------------------------------|-----------------|------------------|--------------|----------------------------|
| Pa | rt I | Reason for Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instruction | S. | |
| The | organ | ization is not a private found | ation because it is: (F | For lines 1 through 12, cl | neck only | one box.) | | | |
| 1 | | A church, convention of ch | urches, or associatio | n of churches described | in sectio | n 170(b)(1 | 1)(A)(i). | | |
| 2 | X | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | | |
| 3 | | A hospital or a cooperative | hospital service orga | anization described in se | ection 170 | (b)(1)(A)(ii | ii). | | |
| 4 | | A medical research organization | ation operated in cor | njunction with a hospital | described | in sectio | on 170(b)(1)(A) | (iii). Enter | the hospital's name, |
| | | city, and state: | | | | | | | |
| 5 | | An organization operated for | or the benefit of a col | llege or university owned | or operate | ed by a go | overnmental u | nit describe | ed in |
| | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | | |
| 6 | | A federal, state, or local gov | vernment or governm | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | |
| 7 | | An organization that norma | lly receives a substar | ntial part of its support fr | om a gove | ernmental | unit or from th | ne general į | public described in |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | |
| 8 | | A community trust describe | ed in section 170(b)(| (1)(A)(vi). (Complete Par | t II.) | | | | |
| 9 | | An agricultural research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | unction with a | land-grant | college |
| | | or university or a non-land-g | grant college of agrice | ulture (see instructions). | Enter the i | name, city | , and state of | the college | or |
| | | university: | | | | | | | |
| 10 | | An organization that norma | Ily receives (1) more | than 33 1/3% of its supp | ort from c | ontribution | ns, membersh | ip fees, and | d gross receipts from |
| | | activities related to its exem | npt functions, subjec | t to certain exceptions; a | and (2) no | more than | 33 1/3% of its | s support f | rom gross investment |
| | | income and unrelated busing | ness taxable income | (less section 511 tax) fro | m busines | ses acqui | red by the org | anization a | after June 30, 1975. |
| | | See section 509(a)(2). (Cor | • | | | | | | |
| 11 | Щ | An organization organized a | and operated exclusi | vely to test for public sat | ety. See | section 50 | 09(a)(4). | | |
| 12 | | An organization organized a | · · | • | - | | | • | • |
| | | more publicly supported or | - | | | | | | Check the box on |
| | _ | lines 12a through 12d that | * * | | | | | - | |
| а | | | · · · · · · · · · · · · · · · · · · · | • | • | - | | | |
| | | the supported organization | | | majority o | of the direc | ctors or trustee | es of the su | upporting |
| | | organization. You must o | | | | | | | |
| b | | | • | | | | - | | - |
| | | control or management o | | | ame perso | ns that co | ntrol or manaç | ge the supp | ported |
| | | organization(s). You mus | | | | C | | | |
| С | | 」 Type III functionally inte | - | | | | | ly integrate | ea with, |
| | | its supported organization | | · | | | | | t:(-) |
| d | | ☐ Type III non-functionally | • | | | | | • | ` ' |
| | | that is not functionally int | • | • , | • | | • | an attentiv | veriess |
| _ | | requirement (see instructi Check this box if the orga | • | - | | | | II Type III | |
| е | | functionally integrated, or | | | | | турет, турет | ii, Type iii | |
| f | Ente | er the number of supported o | vaanizationa | | ig organiz | ation. | | | |
| | | vide the following information | • | d organization(s) | | | | | |
| | | i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga in your governi | nization listed | (v) Amount of | monetary | (vi) Amount of other |
| | | organization | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see in | structions) | support (see instructions) |
| | | | | above (see mondonomy) | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
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| | | | | | | | | | |
| _ | | | | | | | | | |
| | | <u> </u> | | | | | | | |
| | | | | | | | | | |
| Tota | ıl | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | _ |
|------|--|----------------------------|----------------------|-----------------------|----------------------------|----------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 3,396,369. | 2,268,668. | 3,816,715. | 4,155,768. | 3,558,270. | 17,195,790. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | _ |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 3,396,369. | 2,268,668. | 3,816,715. | 4,155,768. | 3,558,270. | 17,195,790. |
| | The portion of total contributions | | | | | | _ |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 2,048,440. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 15,147,350. |
| | tion B. Total Support | • | | • | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 4 | 3,396,369. | 2,268,668. | 3,816,715. | 4,155,768. | 3,558,270. | 17,195,790. |
| | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 533,909. | 415,982. | 286,368. | 398,912. | 597,289. | 2,232,460. |
| 9 | Net income from unrelated business | · | · | · | · | · | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 297. | 21. | | 86. | 3,318. | 3,722. |
| 11 | Total support. Add lines 7 through 10 | | | | | · | 19,431,972. |
| | Gross receipts from related activities, | etc. (see instructio | ns) | ' | | 12 | 14,651,920. |
| | First 5 years. If the Form 990 is for th | • | | ourth. or fifth tax v | ear as a section 50 | | |
| | organization, check this box and stop | | | • | | | |
| Sec | tion C. Computation of Publi | | _ | | | | |
| 14 | Public support percentage for 2022 (li | ne 6, column (f), di | vided by line 11, c | olumn (f)) | | 14 | 77.95 % |
| 15 | Public support percentage from 2021 | Schedule A, Part I | I, line 14 | | | 15 | 75.97 % |
| 16a | 33 1/3% support test - 2022. If the o | organization did not | t check the box on | line 13, and line 1 | 4 is 33 1/3% or m | ore, check this box | and |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | X |
| b | b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | |
| | and stop here. The organization quali | fies as a publicly s | upported organiza | tion | | | |
| 17a | a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, | | | | | | |
| | and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | | | | | | |
| | meets the facts-and-circumstances te | st. The organization | n qualifies as a pub | olicly supported or | ganization | | |
| b | 10% -facts-and-circumstances test | - 2021. If the orga | anization did not cl | heck a box on line | 13, 16a, 16b, or 1 | 7a, and line 15 is 1 | 0% or |
| | more, and if the organization meets th | e facts-and-circum | stances test, chec | k this box and sto | op here. Explain ir | Part VI how the | |
| | organization meets the facts-and-circu | ımstances test. Th | e organization qua | lifies as a publicly | supported organiz | ation | |
| 18 | Private foundation. If the organization | n did not check a b | oox on line 13, 16a | , 16b, 17a, or 17b, | , check this box ar | nd see instructions | |

Page 2

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | | | |
|------|---|-----------------------|-----------------------|-----------------------|---------------------|-----------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | ļ | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | ļ | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | ļ | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | ne organization's fir | rst, second, third, f | ourth, or fifth tax y | year as a section 5 | 01(c)(3) organization | on, |
| | | | | | | | |
| | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2022 (I | | | olumn (f)) | | 15 | % |
| | Public support percentage from 2021 | | | | | 16 | % |
| | ction D. Computation of Inves | | | | | T .= I | |
| | Investment income percentage for 20 | | | | | 17 | <u>%</u> |
| | Investment income percentage from | | | Para et 4 | | 0.1/00/ | % |
| 19a | 33 1/3% support tests - 2022. If the | | | | | | / is not |
| - | more than 33 1/3%, check this box ar | | | | | | L |
| b | 33 1/3% support tests - 2021. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19a | a, or 19b, check th | ns box and see ins | tructions | |

Schedule A (Form 990) 2022 ISLANDWOOD 31-1654076 Page **4**

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| Pa | t IV Supporting Organizations (continued) | | | J |
|-----|---|-----------|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | • | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | struction | · . | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard | 3b | I | |

 Schedule A (Form 990) 2022
 ISLANDWOOD
 31-1654076
 Page 6

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi | zations | |
|------|--|-----------------|----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyi | ng trust on N | ov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | | • | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| _7_ | Other expenses (see instructions) | 7 | | |
| _8_ | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ally integrated | d Type III supporting orga | nization (see |

Schedule A (Form 990) 2022

instructions).

| Par | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | nizations (continued) | |
|-------|---|-------------------------------|--------------------------------|----------------------------------|
| Secti | on D - Distributions | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish exe | empt purposes | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exem | pt purposes of supported | | |
| | organizations, in excess of income from activity | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpos | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pi | rovide details in Part VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | 7 | |
| 8 | Distributions to attentive supported organizations to which t | he organization is responsive | | |
| | (provide details in Part VI). See instructions. | - | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | 10 | |
| | | (i) | (ii) | (iii) |
| Secti | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2022 | Distributable Amount for 2022 |
| _1_ | Distributable amount for 2022 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | |
| | able cause required - explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | |
| a | From 2017 | | | |
| b | From 2018 | | | |
| с | From 2019 | | | |
| d | From 2020 | | | |
| е | From 2021 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2022 distributable amount | | | |
| i_ | Carryover from 2017 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2022 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2022 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| | Excess from 2018 | | | |
| | Excess from 2019 | | | |
| | Excess from 2020 | | | |
| | Excess from 2021 | | | |
| | Excess from 2022 | | | |

Schedule A (Form 990) 2022

| Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---|
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: |
| MISCELLANEOUS |
| 2018 AMOUNT: \$ 297. |
| 2019 AMOUNT: \$ 21. |
| 2021 AMOUNT: \$ 86. |
| 2022 AMOUNT: \$ 3,318. |
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Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2022

| | 31-1654076 | |
|---|--|---|
| Organization type (chec | k one): | |
| Filers of: | Section: | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | |
| | 527 political organization | |
| Form 990-PF | 501(c)(3) exempt private foundation | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | |
| | 501(c)(3) taxable private foundation | |
| , , | n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru | le. See instructions. |
| - | tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor | • |
| Special Rules | | |
| sections 509(a)(contributor, dur | tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II. | d that received from any one |
| contributor, dur literary, or educ | tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ing the year, total contributions of more than \$1,000 exclusively for religious, charitable, so ational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (6) instead of the contributor name and address), II, and III. | sientific, |
| year, contribution is checked, enter purpose. Don't | cion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the exclusively for religious, charitable, etc., purposes, but no such contributions totaled metric here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the General Rule applies to this organization because it table, etc., contributions totaling \$5,000 or more during the year | ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i> |
| answer "No" on Part IV, I | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF ling requirements of Schedule B (Form 990). | • |
| LHA For Paperwork Redu | ction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. | Schedule B (Form 990) (2022) |

Name of organization

Employer identification number

31–1654076

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|---------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) Total contributions | (d) |
| No. 2 | Name, address, and ZIP + 4 | \$90,190. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$157,333. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | Total contributions \$ 75,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | Humo, audi 655, and Eif T T | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | rune, aud 655, and £ir' † † | \$ 71,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

31–1654076

| Part I | Contributors (see instructions). Use duplicate copies of Part I if a | additional space is needed. | |
|------------|--|-----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | Nume, dudress, and Zii + 4 | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

ISLANDWOOD

31-1654076

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II | if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | _ _ _ \$ | |

Employer identification number

Name of organization

ISLANDWOOD 31-1654076 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (See separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** 31-1654076 ISLANDWOOD Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization

| | | janization io exempt anae | | . 10 4 00011011 021 015 | jain_atioiii |
|----|--|---|--|--|---|
| 2 | Provide a description of the organize Political campaign activity expendite Volunteer hours for political campa | tures | | \$ | |
| Pa | art I-B Complete if the org | ganization is exempt unde | r section 501(c)(3 |). | |
| 1 | Enter the amount of any excise tax | incurred by the organization unde | r section 4955 | \$ | |
| 2 | Enter the amount of any excise tax | incurred by organization manager | s under section 4955 | \$ | |
| 3 | If the organization incurred a section | n 4955 tax, did it file Form 4720 fo | or this year? | | Yes No |
| 4a | Was a correction made? | | | | Yes No |
| | If "Yes," describe in Part IV. | | | | (6) |
| | | janization is exempt unde | | | (3). |
| | Enter the amount directly expended | | | | |
| 2 | Enter the amount of the filing organ | | | | |
| | exempt function activities | | | \$ | |
| 3 | Total exempt function expenditures | | | | |
| _ | line 17b | | | | |
| 5 | Did the filing organization file Form Enter the names, addresses and er made payments. For each organiza contributions received that were pr political action committee (PAC). If | nployer identification number (EIN) tion listed, enter the amount paid omptly and directly delivered to a | of all section 527 polit from the filing organiza separate political organ | cical organizations to which tion's funds. Also enter the nization, such as a separate | the filing organization amount of political |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | | |
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| | ISLANDWOOD | | | | 654076 Page 2 |
|---|--|------------------------------------|---|---|------------------------------------|
| Part II-A Complete if the org | anization is exen | npt under section | 501(c)(3) and file | d Form 5768 (ele | ection under |
| section 501(h)). | | | | | |
| A Check if the filing organiza | tion belongs to an affi | liated group (and list in | Part IV each affiliated | group member's name | e, address, EIN, |
| expenses, and shar | e of excess lobbying | expenditures). | | | |
| B Check if the filing organiza | tion checked box A ar | nd "limited control" pro | visions apply. | - | |
| | ts on Lobbying Expe ditures" means amou | nditures nts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | uence public opinion (| grassroots lobbying) | | | |
| b Total lobbying expenditures to influ | | | | | |
| c Total lobbying expenditures (add li | - | | | | |
| d Other exempt purpose expenditure | | | | | |
| e Total exempt purpose expenditure | | | | | |
| f Lobbying nontaxable amount. Enter | • | · | | | |
| If the amount on line 1e, column (a) o | | bying nontaxable ame | | | |
| Not over \$500,000 | • • | the amount on line 1e. | | | |
| Over \$500,000 but not over \$1,000 | | 00 plus 15% of the exce | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,5 | | 00 plus 10% of the exce | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17, | Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. | | | | |
| Over \$17,000,000 | | | | | |
| | | | | | |
| g Grassroots nontaxable amount (en | ter 25% of line 1f) | | | | |
| h Subtract line 1g from line 1a. If zero | o or less, enter -0- | | | | |
| i Subtract line 1f from line 1c. If zero | o or less, enter -0 | | | | |
| j If there is an amount other than ze | ro on either line 1h or | line 1i, did the organiza | ation file Form 4720 | | |
| reporting section 4911 tax for this | year? | | | | Yes No |
| (Some organizations t | nat made a section 5 See the separ | ate instructions for lin | nave to complete all o les 2a through 2f.) | f the five columns be | elow. |
| | Lobbying Exper | nditures During 4-Yea | r Averaging Period | | 1 |
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount | | | | | |
| (150% of line 2a, column(e)) | | | | | |
| | | | | | |
| c Total lobbying expenditures | | | | | |
| | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount | | | | | |
| (150% of line 2d, column (e)) | | | | | |
| | | I | l l | | |

Schedule C (Form 990) 2022

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (; | a) | (b |) |
|--------|--|-----------------|--------------|------------|---------|
| | e lobbying activity. | Yes | No | Amo | unt |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or | | | | |
| | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | or referendum, through the use of: | | | | |
| | Volunteers? | | Х | | |
| | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | X | | |
| | Media advertisements? | | X | | |
| | Mailings to members, legislators, or the public? | | X | | |
| | Publications, or published or broadcast statements? | | X X | | |
| | Grants to other organizations for lobbying purposes? | | X | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | X | | |
| | | | - 4 | | 24,000. |
| | Other activities? Total. Add lines 1c through 1i | | | | 24,000. |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | х | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| | t III-A Complete if the organization is exempt under section 501(c)(4), section | n 501(c)(| 5), or sec | tion | |
| | 501(c)(6). | | | | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | | |
| Pai | t III-B Complete if the organization is exempt under section 501(c)(4), sectio | | • • | | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | 'No" OR | (b) Part I | II-A, line | 3, IS |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | 2b | | |
| С | Total | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc | | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and policy | | | | |
| | expenditures next year? | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | | 5 | | |
| Pai | | | | | |
| | ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list); Part II- | A, lines 1 a | nd 2 (See | |
| | uctions); and Part II-B, line 1. Also, complete this part for any additional information. ! II-B, LINE 1, LOBBYING ACTIVITIES: | | | | |
| ama. | THE LIGHTER MADE I OPPOSED FOR THE HOLLOWING MAN PROFIT AND | | | | |
| 51'A'. | TE LEGISLATIVE LOBBYING FOR THE FOLLOWING: NON-PROFIT AND | | | | |
| EDUC | CATIONAL SERVICE DISTRICT SUPPORTED NGSS/CLIMATE SCIENCE TEACHER | | | | |
| PROI | PESSIONAL DEVELOPMENT FUNDING. | | | | |
| | | | | | |
| | | | | | |

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public

Name of the organization

ISLANDWOOD Employer identification number 31-1654076

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ______ 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

| Sulping the organization is Anguistion, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): | Sche | dule D (Form 990) 2022 ISLANDWOOD | | | | | | 31-165 | | Pa | age 2 |
|--|------|---|------------------------|-----------------------|--|------------|------------|--------------|------------------|-------------|--------------|
| a Public exhibition d Loan or exchange program a Public exhibition d Cother b Scholarly research e Other b Scholarly research e Other c Preservation for thurse generations d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assests to be sold for assert than 10 to be maintenade as part of the organization's collection? Ves No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assests not included on Form 990, Part X, line 21. 1b Stroyward organization and part Yes No b if "Yes," explain the arrangement in Part XIII and complete the following table: C | Par | t III Organizations Maintaining C | ollections of Art | , Historical Tre | easures, or 0 | Other S | Simila | r Assets | (contir | nued) | |
| a Public exhibition d | 3 | Using the organization's acquisition, accession | on, and other records | , check any of the f | following that m | nake sigr | nificant ι | use of its | | | |
| b Scholarly research e Other Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of air, historical treasures, or other similar assests to be sed to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance C Beginning of year balance C Beginning balance C Beginning of year balance C Beginning balance C Beginning of year balance C Beginning balance C Beginning of year balance C Beginnin | | collection items (check all that apply): | | | | | | | | | |
| C | а | Public exhibition | d | Loan or exc | hange program | n | | | | | |
| 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part VI Secrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XX, line 21. 1b If "Yes," explain the arrangement in Part XIII and complete the following table: 1c Beginning balance 2d Additions during the year 1 Ending balance 2d Diet the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance 17, 693, 383, 20, 542, 555, 17, 815, 886, 18, 605, 475, 18, 254, 626, 19, 600, 18, 600, 474, 18, 254, 626, 19, 600, 18, 600, 474, 18, 254, 626, 19, 600, 18, 600, 474, 18, 254, 626, 19, 600, 18, 600, 474, 18, 254, 626, 19, 600, 18, 600, 474, 18, 254, 626, 19, 600, 18, 600, 474, 18, 254, 626, 19, 600, 18, 600, 474, 18, 254, 626, 19, 600, 18, 600, 474, 18, 254, 626, 19, 600, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 470, 18, 600, 474, 18, 600, 474, 18, 600, 474, 18, 600, 474, 18, 600, 474, 18, 600, 474, 18, 600, 474, 18, 600, 474, 18, 600, 474, 18, 600, 474, 18, 60 | b | Scholarly research | е | Other | | | | | | | |
| Soluting the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization collection? | С | Preservation for future generations | | | | | | | | | |
| The sold for raise thunds rather than to be maintained as part of the organization answered "Yes" on Form 1900, Part IV, line 9, or reported an amount on Form 1900, Part IX, line 9, or reported an amount on Form 1900, Part IX, line 9, or IX is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 1900, Part IX, line 10. The solution of Form 1900, Part IX is the organization and an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 1900, Part IX, line 10. | 4 | Provide a description of the organization's co | ollections and explain | how they further th | ne organization | 's exemp | ot purpos | se in Part | XIII. | | |
| Part W Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 21. Tall is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part IV Impair | 5 | | | • | • | | | _ | _ | | _ |
| Teported an amount on Form 990, Part X, line 21. Yes No | ъ. | | | | | | | | | | No |
| Tall Sith eorganization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? | Par | | | te if the organizatio | n answered "Y | es" on F | orm 990 | , Part IV, I | ine 9, or | | |
| Ves | | • | · | | | | | | | | |
| C Seginning balance | 1a | | | | | | | | ٦,, | | ٦., |
| C Beginning balance C C C C C C | | | | | | | | L | 」 Yes | | 」No |
| C Beginning balance 1c | D | if "Yes," explain the arrangement in Part XIII | and complete the folio | owing table: | | | | | Amoun | | |
| d Additions during the year 1d 1e 1f 1e 1e 1e 1e 1e 1e | • | Poginning halanco | | | | | 10 | | 71110011 | | |
| E Sixributions during the year 1 E 1 | | | | | | | | | | | |
| ## Finding balance ## Tending ba | | | | | | | | | | | |
| 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No bit "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Endowment Part IV, Iva Par | | | | | | | | | | | |
| B If Yes,* explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII | | | | | | | | | Yes | | No |
| Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. | | _ | | | | • | | | | | j |
| California Cal | | | | | | |). | | | | |
| Description 100 | | • | | | | | | ears back | (e) Four | years | back |
| Description 100 | 1a | Beginning of year balance | 17,609,383. | 20,542,555. | 17,815, | 886. | 18,6 | 05,475. | 18, | 254, | 626. |
| d Grants or scholarships 208,043. 278,815. 190,585. 272,000. 272,500. e Other expenditures for facilities and programs 496,214. 524,646. 1,465,659. 426,251. 432,051. f Administrative expenses 111,972. 115,359. 115,219. 108,789. 103,639. g End of year balance 18,430,647. 17,609,383. 20,542,555. 17,815,886. 18,605,475. provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment .0000 % b Permanent endowment 5.9400 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related prize in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation b Buildings (a) Cost or other basis (investment) basis (investment) c Leasehold improvements d Equipment (E) Leasehold improvements | - | | 100. | 100. | 10, | 000. | 1 | 50,600. | | 445, | 330. |
| Content Cont | С | Net investment earnings, gains, and losses | 1,637,393. | -2,014,452. | 4,488, | 132. | -1 | 33,149. | | 713, | 709. |
| e Other expenditures for facilities and programs | d | Grants or scholarships | 208,043. | 278,815. | 190, | 585. | 2 | 72,000. | | 272, | 500. |
| ## Administrative expenses | | | | | | | | | | | |
| Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Permanent endowment | | and programs | 496,214. | 524,646. | 1,465, | 659. | 4 | 26,251. | | 432, | 051. |
| Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment | f | Administrative expenses | 111,972. | 115,359. | 115, | 219. | 1 | 08,789. | | 103, | 639. |
| Board designated or quasi-endowment | g | End of year balance | 18,430,647. | 17,609,383. | 20,542, | 555. | 17,8 | 15,886. | 18, | 605, | 475. |
| b Permanent endowment 94.0600 | 2 | Provide the estimated percentage of the curr | ent year end balance | (line 1g, column (a) |)) held as: | | | | | | |
| The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iv) Unrelated organizations (iv) Unrelated organizations (iv) Related organizations (iv) Related organizations (iv) Related organizations (iv) Unrelated organizations (iv) Related | а | Board designated or quasi-endowment | .0000 | _% | | | | | | | |
| The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iii) Related organizations (iv) In a Sa(iii) X (iv) Related organizations (iv) Related org | b | | | | | | | | | | |
| Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Rel | С | | | | | | | | | | |
| Ves No | | | | | | | | | | | |
| (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 6,400,000. 5,400,000. 6,400,000. b Buildings 38,154,533. 17,849,456. 20,305,077. c Leasehold improvements d Equipment 6,904,911. 1,963,624. 176,527. e Other | 3a | | ssion of the organizat | ion that are held ar | nd administered | d for the | | | ſ | · · | |
| (ii) Related organizations (iii) Related organizations (iii) Related organizations (iii) Related organizations (iii) Related organizations (iiii) Related organizations (iiiiii) Related organizations (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii | | , | | | | | | | - " | Yes | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 6,400,000. 5,400,000. 6,400,000. b Buildings 38,154,533. 17,849,456. 20,305,077. c Leasehold improvements d Equipment 2,140,151. 1,963,624. 176,527. e Other 669,491. 166,913. 502,578. | | | | | | | | | | | |
| 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 4 Buildings 5 Buildings 5 Leasehold improvements 4 Equipment 6 Equipment 7 Description of property (a) Cost or other basis (other) 7 Description of property (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value 1 Description of property 1 Description of property 2 Description of property (d) Book value 1 Description of property 2 Description of property 3 Description of property 4 Description of property 5 Description of property 6 Description of property 7 Description of property 8 Description of property 9 Description of pro | | (ii) Related organizations | | | | | | | | | |
| Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 6,400,000. 6,400,000. 6,400,000. b Buildings 38,154,533. 17,849,456. 20,305,077. c Leasehold improvements 2,140,151. 1,963,624. 176,527. e Other 669,491. 166,913. 502,578. | b | | | | | | | | 36 | | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 6,400,000. Buildings C Leasehold improvements d Equipment Other Other | Par | | | ment tunas. | | | | | | | |
| Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 6,400,000. 6,400,000. 6,400,000. b Buildings 38,154,533. 17,849,456. 20,305,077. c Leasehold improvements 2,140,151. 1,963,624. 176,527. e Other 669,491. 166,913. 502,578. | · ui | | | Part IV line 11a S | See Form 990 F | Part X lin | ne 10 | | | | |
| basis (investment) basis (other) depreciation 1a Land 6,400,000. 6,400,000. b Buildings 38,154,533. 17,849,456. 20,305,077. c Leasehold improvements 2,140,151. 1,963,624. 176,527. e Other 669,491. 166,913. 502,578. | | 1 5 | <i>`</i> | <u> </u> | | | | <u></u> | (d) Poo | k volu | |
| 1a Land 6,400,000. 6,400,000. b Buildings 38,154,533. 17,849,456. 20,305,077. c Leasehold improvements 2,140,151. 1,963,624. 176,527. e Other 669,491. 166,913. 502,578. | | Description of property | ` ' ' | , , , , , , | I . | | | | (u) 600 | K Valu | 5 |
| b Buildings 38,154,533. 17,849,456. 20,305,077. c Leasehold improvements 2,140,151. 1,963,624. 176,527. e Other 669,491. 166,913. 502,578. | 12 | Land | <u> </u> | | ` ' | 2-51 | | | 6 | 400 | 000. |
| c Leasehold improvements 2,140,151. 1,963,624. 176,527. e Other 669,491. 166,913. 502,578. | | | | | | 1 | 7,849. | 456. | | | |
| d Equipment 2,140,151. 1,963,624. 176,527. e Other 669,491. 166,913. 502,578. | | | | | , , - | | , , | | | | |
| e Other 669,491. 166,913. 502,578. | | | | 2 | ,140,151. | : | 1,963, | 624. | | 176, | 527. |
| | | | | | ' ' | | | | | | |
| | | | | . column (B) line 1 | 0c.) | | | | 27, | 384, | 182. |

| (a) Docorin | | | 11b. See Form 990, Part X, line | ost or end-of-year market value |
|---|--|--|---------------------------------|---------------------------------|
| | tion of security or category (including name of security) | | (c) Method of Valuation: C | ost or end-of-year market value |
| | al derivatives | | | |
| | held equity interests | | | |
| 3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | A) would accord Forms 000 Point V and (P) line 10 | | | |
| otai. (601. (1 | n) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related. | | | |
| r art VIII | Complete if the organization answered "Yes | " on Form 000 Part IV line | 11c Soc Form 990 Part V line | 12 |
| | (a) Description of investment | (b) Book value | | ost or end-of-year market value |
| (4) | (a) Description of investment | (b) Book value | (c) Method of Valuation. C | ost of end-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) (8) | | | | |
| (O) | | | | |
| | | | | |
| (9) | a) must aqual Form 000 Part V and (P) line 12) | | | |
| (9) 「 otal . (Col. (I | o) must equal Form 990, Part X, col. (B) line 13.) Other Assets. | | | |
| (9) otal . (Col. (I | Other Assets. | " on Form 990. Part IV. line | 11d. See Form 990. Part X. line | 15. |
| (9) otal. (Col. (I | Other Assets. Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (9) Total. (Col. (I Part IX | Other Assets. Complete if the organization answered "Yes | on Form 990, Part IV, line a) Description | 11d. See Form 990, Part X, line | 15. (b) Book value |
| (9) fotal. (Col. (I Part IX | Other Assets. Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (9) Total. (Col. (I Part IX (1) (2) | Other Assets. Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (9) Total. (Col. (I Part IX (1) (2) (3) | Other Assets. Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (9) Fotal. (Col. (I) Part IX (1) (2) (3) (4) | Other Assets. Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (9) Fotal. (Col. (I) Part IX (1) (2) (3) (4) (5) | Other Assets. Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (9) rotal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) | Other Assets. Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (9) Total. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) | Other Assets. Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (9) rotal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) | Other Assets. Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line | |
| (9) rotal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) | Other Assets. Complete if the organization answered "Yes (: | a) Description | | (b) Book value |
| (9) Total. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Colu | Other Assets. Complete if the organization answered "Yes (: | a) Description | | (b) Book value |
| (9) Fotal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) | Other Assets. Complete if the organization answered "Yes (i) (i) (ii) (iii) (iii | ne 15.) | | (b) Book value |
| (9) fotal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu | Other Assets. Complete if the organization answered "Yes (i) (ii) (iii) (i | ne 15.) | | (b) Book value |
| (9) fotal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation of the columnation | Other Assets. Complete if the organization answered "Yes (: Imm (b) must equal Form 990, Part X, col. (B) In Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ne 15.) | | (b) Book value |
| (9) otal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X . (1) Fed | Other Assets. Complete if the organization answered "Yes (i) (ii) (iii) (i | ne 15.) | | (b) Book value |
| (9) fotal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu Part X (1) Fed (2) | Other Assets. Complete if the organization answered "Yes (: Imm (b) must equal Form 990, Part X, col. (B) In Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ne 15.) | | (b) Book value |
| (9) otal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X (1) Fed (2) (3) | Other Assets. Complete if the organization answered "Yes (: Imm (b) must equal Form 990, Part X, col. (B) In Other Liabilities. Complete if the organization answered "Yes (a) Description of liability | ne 15.) | | (b) Book value |
| (9) otal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X (1) Fed (2) (3) (4) | Other Assets. Complete if the organization answered "Yes (in the image) of the image) | ne 15.) | | (b) Book value |
| (9) otal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X (1) Fed (2) (3) (4) (5) | Other Assets. Complete if the organization answered "Yes (in the image) of the image) | ne 15.) | | (b) Book value |
| (9) fotal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) fotal. (Colu Part X | Other Assets. Complete if the organization answered "Yes (in the image) of the image) | ne 15.) | | (b) Book value |
| (9) otal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X . (1) Fed (2) (3) (4) (5) (6) (7) | Other Assets. Complete if the organization answered "Yes (in the image) of the image) | ne 15.) | | (b) Book value |
| (9) otal. (Col. (I) Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu Part X . (1) Fed (2) (3) (4) (5) (6) | Other Assets. Complete if the organization answered "Yes (in the image) of the image) | ne 15.) | | (b) Book value |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Page 4

| | rt XI Reconciliation of Revenue per Audited Financial Sta | | evenue per ne | turn. | |
|---------|---|-----------------------|---------------|--------------|----------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, li | ne 12a. | | | |
| 1 | | | | 1 | 10,327,395. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | | | |
| а | 3 (, , , , , , , , , , , , , , , , , , | | 986,308. | | |
| b | | | | | |
| С | 1 , 0 | | 106.010 | | |
| d | , | 2d | -196,948. | | 700 260 |
| е | • | | | 2e | 789,360. |
| 3 | Subtract line 2e from line 1 | | | 3 | 9,538,035. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 . 1 | | | |
| a | , | | 4 240 | | |
| b | , | 4b | -4,349. | | 4 240 |
| | Add lines 4a and 4b | | | 4c | -4,349. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 art XII Reconciliation of Expenses per Audited Financial St |) otomonto With E | vnonoso nor E | 5 | 9,533,686. |
| Pa | | | xpenses per F | eturn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, li | | | | 40.654.200 |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 10,651,329. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | | |
| а | | | | | |
| b | , , , | | | | |
| С | | | 0.654 | | |
| d | , | | -2,651. | - | 0 (51 |
| е | • | | | 2e | -2,651. |
| 3 | Subtract line 2e from line 1 | | | 3 | 10,653,980. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 . 1 | 111 050 | | |
| а | , | | 111,972. | | |
| b | | | 84,976. | | 106.040 |
| | Add lines 4a and 4b | | | 4c | 196,948. |
| 5 Da | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Irt XIII Supplemental Information. | 8.) | | 5 | 10,850,928. |
| | | 4.5.4.11.41 | 101 5 11/1: 4 | D 1 1/ 1 | |
| | vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | | | ; Part X, II | ne 2; Part XI, |
| lines | s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a | ny additional informa | tion. | | |
| | | | | | |
| חאם | m v i tne 4. | | | | |
| PAR | T V, LINE 4: | | | | |
| тет | ANDWOOD USES A PORTION OF THE INVESTMENT INCOME TO GRANT | CCUOI ADCUTDO | | | |
| 191 | ANDWOOD USES A FORTION OF THE INVESTMENT INCOME TO GRANT | SCHOLARSHIPS | | | |
| ПΟ | CCUOOLC AND CDADUAME CHURDAMC MUE OMUED DODMION OF MUE T | NIVE COMENO | | | |
| 10 | SCHOOLS AND GRADUATE STUDENTS. THE OTHER PORTION OF THE I | NVESTMENT | | | |
| TNC | OME IS USED FOR THE PREVENTATIVE MAINTENANCE OF THE FACIL | TMV AND | | | |
| INC | OME IS USED FOR THE PREVENTATIVE MAINTENANCE OF THE FACIL | ITY AND | | | |
| CDO | INDE AND MO CURDORM OUR DAINDRINGS ICLAND COMMUNITMY DROCK | AMC | | | |
| GRU | UNDS AND TO SUPPORT OUR BAINBRIDGE ISLAND COMMUNITY PROGR. | AMS. | | | |
| | | | | | |
| | | | | | |
| וחגם | M VI IINE 2D AMIED ADIIGMMENTO | | | | |
| PAR | T XI, LINE 2D - OTHER ADJUSTMENTS: | | | | |
| T37773 | NW EVDENGE DEDODWED ON DADW TV | 94 076 | | | |
| EVE | NT EXPENSE REPORTED ON PART IX | -04,970. | | | |
| T NTS 7 | ECHMENM EVDENCES DEDODMED ON DADM IV | 111 072 | | | |
| TIV V. | ESTMENT EXPENSES REPORTED ON PART IX | -111,9/2. | | | |
| пОш | AI TO SCHEDIILE D. DADT VI IIND 2D | _106 040 | | | |
| 10.17 | AL TO SCHEDULE D, PART XI, LINE 2D | -130,340. | | | |
| | | | | | |
| | | | | | |

| Schedule D (Form 990) 2022 ISLANDWOOD | | 31-1654076 | Page 5 |
|---|---------|------------|--------|
| Part XIII Supplemental Information (continued) | | | |
| COST OF GOODS SOLD NETTED AGAINST GIFT SHOP SALES | -2,319. | | |
| RENTAL EXPENSES REPORTED ON PART VIII | -2,030. | | |
| TOTAL TO SCHEDULE D, PART XI, LINE 4B | -4,349. | | |
| | | | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | | | |
| COST OF GOODS SOLD NETTED AGAINST GIFT SHOP SALES | 2,319. | | |
| RENTAL EXPENSES REPORTED ON PART VIII | | | |
| REVERSAL OF PRIOR YEAR GRANT EXPENSE | -7,000. | | |
| | -2,651. | | |
| | | | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | | | |
| EVENT EXPENSE REPORTED ON PART IX | 84 976. | | |
| | 02,570. | | |
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SCHEDULE E

(Form 990)

Schools Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Name of the organization

ISLANDWOOD

Employer identification number

31-1654076

| ISLANDWOOD | 31-16 | 55407 | U | |
|---|-------------------|----------|-----|---|
| Part I | | | | |
| | ı | | YES | N |
| 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, | | | | |
| bylaws, other governing instrument, or in a resolution of its governing body? | | 1 | Х | |
| 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its b | rochures, | | | |
| catalogues, and other written communications with the public dealing with student admissions, programs, a | and scholarships? | 2 | Х | |
| Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Interne | et | | | |
| homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the | | | | |
| homepage, or through newspaper or broadcast media during the period of solicitation for students, or during | g the | | | |
| registration period if it has no solicitation program, in a way that makes the policy known to all parts of the o | general | | | |
| community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II | | 3 | Х | |
| THE POLICY IS STATED ON ISLANDWOOD'S WEBSITE AND BROCHURES. | | | | |
| | | | | |
| Does the organization maintain the following? | | | | |
| a Records indicating the racial composition of the student body, faculty, and administrative staff? | | 4a | Х | |
| b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscrim | inatory basis? | 4b | Х | |
| c Copies of all catalogues, brochures, announcements, and other written communications to the public dealir | ng | | | |
| with student admissions, programs, and scholarships? | | 4c | Х | |
| d Copies of all material used by the organization or on its behalf to solicit contributions? | | 4d | Х | |
| | | | | |
| Does the organization discriminate by race in any way with respect to: | | | | |
| a Students' rights or privileges? | | 5a | | 2 |
| b Admissions policies? | | 5b | | 7 |
| c Employment of faculty or administrative staff? | | 5c | | 7 |
| d Scholarships or other financial assistance? | | 5d | | - |
| | | 5e | | - |
| e Educational policies? f Use of facilities? | | 5e 5f | | - |
| | | | | |
| g Athletic programs? | | 5g 5h | | |
| h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. | | 311 | | |
| | | | | |
| | | | | |
| | | 6a | | 2 |
| | | 6a 6b | | 2 |
| | | | | ⊢ |
| b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II. | | | | ⊢ |
| | | | | ⊢ |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

| Schedule E | (Form 990) 2022 ISLANDWOOD | 31-1654076 | Page 2 |
|------------|---|------------|--------|
| Part II | (Form 990) 2022 ISLANDWOOD Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as | | |
| | applicable. Also provide any other additional information. See instructions. | | |
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SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization | | Employer identification number | | | | | | |
|---|--|---|---|---|---------|-------------------|------------|--|
| ISLANDWOOD | | 31-1654076 | | | | | | |
| Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. | | | | | | | | |
| Indicate whether the organization rais a | eed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr | tion of tion of fundra (includ | non-g gover aising of ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | | Yes | | |
| b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the | | ant to | agreei | nents under which ti | ie iui | iuraiser is to be | • | |
| (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custodly or control of contributions? (iv) Gross receipts fundraiser from activity (vi) Amount paid to (or retained by) fundraiser listed in col. (i) | | | | | | | | |
| | | Yes | No | | | | | |
| | | | | | | | | |
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| | | | | | | | | |
| Total | | | | | | | | |
| List all states in which the organization or licensing. | | | utions | or has been notified | it is e | exempt from re | gistration | |
| | | | | | | | | |
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| Pa | 41 6 1 | of fundraising events. Complete if the offundraising event contributions and gr | - | | · · · · · · · · · · · · · · · · · · · | |
|-----------------|--------|---|-------------------------|--------------------------|---------------------------------------|----------------------------|
| | Г | or furidialising event contributions and gr | (a) Event #1 | (b) Event #2 | (c) Other events | |
| | | | DINNER IN THE | (b) Evone n2 | NONE | (d) Total events |
| | | | WOODS | | NONE | (add col. (a) through |
| | | | (event type) | (event type) | (total number) | col. (c)) |
| ne | | | (event type) | (event type) | (total number) | |
| Revenue | 1 | Gross receipts | 1,203,932. | | | 1,203,932. |
| _ | | Less: Contributions | 1,047,418. | | | 1,047,418. |
| | 3 | Gross income (line 1 minus line 2) | 156,514. | | | 156,514. |
| | 4 | Cash prizes | | | | |
| s | 5 | Noncash prizes | | | | |
| bense | 6 | Rent/facility costs | 99,913. | | | 99,913. |
| Direct Expenses | 7 | Food and beverages | 14,099. | | | 14,099. |
| Δ | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | 211,895. | | | 211,895. |
| | 10 | | | | | 325,907. |
| | | Net income summary. Subtract line 10 from I | (/ | | | -169,393. |
| Pa | irt l | Gaming. Complete if the organization | | | | |
| | | \$15,000 on Form 990-EZ, line 6a. | | | | |
| | | | (a) Bingo | (b) Pull tabs/instant | (c) Other gaming | (d) Total gaming (add |
| Revenue | | | (a) Bingo | bingo/progressive bingo | (c) Other garming | col. (a) through col. (c)) |
| eve | | | | | | |
| | 1 | Gross revenue | | | | |
| | | | | | | |
| ses | 2 | Cash prizes | | | | |
| xpens | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| _ | 5 | Other direct expenses | | | | |
| | 3 | Other direct expenses | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | No No | No No | No No | |
| | 7 | Direct expense summary. Add lines 2 through | h 5 in column (d) | | | |
| | | | | | | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | | |
| _ | | | | | | |
| | | ter the state(s) in which the organization condu | | | | |
| | | the organization licensed to conduct gaming a | | | | Yes No |
| b |) It " | No," explain: | | | | |
| | _ | | | | | |
| 10- | 10/0 | ere any of the organization's gaming licenses re | woked supposed a: to | rminated during the torr | voar? | Yes No |
| | | ere any of the organization's gaming licenses re Yes," explain: | | | /cal ! | Yes No |
| | , 11 | 103, CAPIAITI. | | | | |
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| <u>Sc</u> h | edule G (Form 990) 2022 | ISLANDWOOD | 31-1654076 | Page 3 |
|-------------|-----------------------------------|--|----------------------|----------|
| 11 | Does the organization conduct ga | ming activities with nonmembers? | Yes | No No |
| | | ficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | | | Yes | ☐ No |
| 13 | Indicate the percentage of gaming | | | |
| | | | 13a | % |
| | | | | % |
| | | e person who prepares the organization's gaming/special events books and records: | | |
| - | | . , , , , , , , , , , , , , , , , , , , | | |
| | Name | | | |
| | Address | | | |
| 15a | Does the organization have a con | eract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| b | | ng revenue received by the organization \$ and the amour | nt | |
| | of gaming revenue retained by the | third party \$ | | |
| C | If "Yes," enter name and address | of the third party: | | |
| | Name | | | |
| | Address | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | | | | |
| | Gaming manager compensation | \$ | | |
| | December 1 | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | Director/officer | Employee Independent contractor | | |
| 17 | Mandatory distributions: | | | |
| | • | state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | ŭ Ü. | Yes | ☐ No |
| b | * * | required under state law to be distributed to other exempt organizations or spent in the | | |
| | organization's own exempt activit | | | |
| Pa | rt IV Supplemental Infor | mation. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an | d Part III, lines 9, | 9b, 10b, |
| | 150, 150, 16, and 1/6, as | applicable. Also provide any additional information. See instructions. | | |
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232083 10-27-22 Schedule G (Form 990) 2022

| Schedule G | (Form 990) Supplemental Infor | ISLANDWOOD | 31-1654076 | Page 4 |
|------------|----------------------------------|--------------------|------------|--------|
| Part IV | Supplemental Infor | mation (continued) | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public

Inspection

Name of the organization **Employer identification number** ISLANDWOOD 31-1654076 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) SARTORI ELEMENTARY SCHOOL 332 PARK AVE NORTH 91-6001635 GOVERNMENT RENTON, WA 98057 10,150. 0 SCHOLARSHIPS ROBERT EAGLE MIDDLE SCHOOL 1330 N 90TH ST SEATTLE, WA 98103 91-6001541 GOVERNMENT 0. SCHOLARSHIPS 20,575, FAIRMOUNT PARK ELEMENTARY SCHOOL 3800 SW FINDLAY ST 91-6001541 GOVERNMENT SEATTLE, WA 98106 9,555 0 SCHOLARSHIPS BATLEY GATZERT ELEMENTARY SCHOOL 1301 YESLER WAY 91-6001541 GOVERNMENT SEATTLE WA 98122 7 850 0. SCHOLARSHIPS SEATTLE NATIVITY SCHOOL 4200 S MEAD STREET 45-3088244 501(C)(3) 6 270 0. SCHOLARSHIPS SEATTLE, WA 98118 5. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2022 ISLANDWOOD 31-1654076 Page **2**

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|---------------------------|----------------------------|---------------------------------------|---|---|
| SCHOLARSHIPS AND STIPENDS TO GRADUATE STUDENTS | 17 | 0. | 237 103 | BOOK AMOUNT | SCHOLARSHIPS FOR STUDENTS ENROLLED IN ISLANDWOOD'S GRAUDATE PROGRAM |
| SCHOLARSHIPS AND SITEENDS TO GRADUATE STODENTS | 17 | 0. | 257,103. | BOOK AMOUNT | GRAUDATE FROGRAM |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information red | quired in Part I, lin | ıe 2; Part III, column | (b); and any other ac | ditional information. | |
| PART I, LINE 2: | | | | | |
| ISLANDWOOD GIVES GRANTS IN THE FORM OF SCHOLARSHIP | s TO SCHOOLS | THAT ATTEND | | | |
| OUR SCHOOL OVERNIGHT PROGRAM. NEED IS DETERMINED B | Y PARTICIPATI | ON IN THE | | | |
| FREE AND REDUCED LUNCH PROGRAM AT EACH SCHOOL. ISL | | | | | |
| PARTICIPATION PERCENTAGES FOR THE FREE AND REDUCED | LUNCH PROGRA | AM ON THE | | | |
| SUPERINTENDENT OF PUBLIC INSTRUCTION'S WEBSITE. GR | ADUATE STUDEN | 1T | | | |
| SCHOLARSHIPS ARE AWARDED BASED ON FINANCIAL NEED A | | | | | |
| GIVEN TO ALL STUDENTS TO HELP OFFSET THE COST OF T | III TI ON | | | | |

232102 10-31-22 Schedule I (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

ISLANDWOOD Employer identification number 31-1654076

| Pa | art I Questions Regarding Compensation | | | |
|------------|--|----|-----|----|
| | | | Yes | No |
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| | The organization? | 5a | | X |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | _ | | 77 |
| | The organization? | 6a | | X |
| b | Any related organization? | 6b | | Х |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | 77 | |
| _ | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | v |
| _ | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53 4958-6(c)? | u | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 ISLANDWOOD 31-1654076 Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|---------------------|-------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 | |
| (1) MEGAN KARCH | (i) | 199,540. | 50,000. | 0. | 8,708. | 9,881. | 268,129. | 0. | |
| CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (2) HUMPHREYS MUNAI | (i) | 147,433. | 25,000. | 0. | 6,946. | 10,752. | 190,131. | 0. | |
| CFOO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (3) JENNIFER KIM | (i) | 143,332. | 0. | 0. | 5,740. | 10,462. | 159,534. | 0. | |
| VP OF PHILANTHROPY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
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| | (i) (ii) | | | | | | | | |
| - | (i) | | | | | | | | |
| | (i) (ii) | | | | | | | | |
| - | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (i) (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (i) (ii) | | | | | | | | |

ISLANDWOOD 31-1654076 Schedule J (Form 990) 2022 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 7: THE BONUS AMOUNT FOR THE CEO WAS DETERMINED AT THE DISCRETION OF THE BOARD OF DIRECTORS. THE BONUS AMOUNT FOR THE CFOO WAS DETERMINED AT THE DISCRETION OF THE CEO.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ISLANDWOOD

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 31-1654076

| Par | ti iy | pes of Property | | | | | | | | |
|-----------|--|-----------------------------------|----------|----------------|----------------------------|--|------------------|----------|--------|------|
| | | | | (a) | (b) | (c) | (d) | | | |
| | | | | Check if | Number of contributions or | Noncash contribution amounts reported on | Method of de | | _ | |
| | | | | applicable | | Form 990, Part VIII, line 1g | noncash contribi | ution ar | nount | 3 |
| 1 | Art - Work | s of art | | | | , , | | | | |
| 2 | | rical treasures | | | | | | | | |
| 3 | | ional interests | | | | | | | | |
| 4 | | publications | | | | | | | | |
| 5 | | nd household goods | | | | | | | | |
| | _ | | | | | | | | | |
| 6 | | other vehicles | | | | | | | | |
| 7 | | planes | | | | | | | | |
| 8 | Intellectua | | | | 4 | 06.000 | | | | |
| 9 | | - Publicly traded | | Х | 4 | 26,079. | FAIR MARKET VALU | E | | |
| 10 | Securities | - Closely held stock | | | | | | | | |
| 11 | Securities | - Partnership, LLC, or | | | | | | | | |
| | trust intere | ests | | | | | | | | |
| 12 | Securities | - Miscellaneous | | | | | | | | |
| 13 | Qualified of | conservation contribution - | | | | | | | | |
| | Historic st | ructures | | | | | | | | |
| 14 | Qualified of | conservation contribution - Other | er | | | | | | | |
| 15 | Real estat | e - Residential | | | | | | | | |
| 16 | Real estat | e - Commercial | | | | | | | | |
| 17 | | e - Other | | | | | | | | |
| 18 | | es | | | | | | | | |
| 19 | | ntory | | | | | | | | |
| 20 | | l medical supplies | | | | | | | | |
| 21 | | | | | | | | | | |
| 22 | | | | | | | | | | |
| | | artifacts | | | | | | | | |
| 23 | | specimens | | | | | | | | |
| 24 | • | ical artifacts | | х х | 55 | 122 270 | FAIR MARKET VALU | ı D | | |
| 25 | | (AUCTION ITEMS | _ ' | | 1 | · ' | | | | |
| 26 | Other | (SUPPLIES | _) | Х | 1 | 1,500. | FAIR MARKET VALU | · E | | |
| 27 | Other | (| _) | | | | | | | |
| <u>28</u> | Other | (|) | | | | | | | |
| 29 | | f Forms 8283 received by the o | • | - | • | | | | _ | |
| | for which | the organization completed For | m 828 | 33, Part V, D | onee Acknowledg | ement 29 | | | 0 | |
| | | | | | | | | | Yes | No |
| 30a | During the | year, did the organization rece | eive by | / contributio | n any property rep | orted in Part I, lines 1 throug | h 28, that it | | | |
| | must hold | for at least 3 years from the da | ate of t | the initial co | ntribution, and whi | ch isn't required to be used | for | | | |
| | exempt pu | urposes for the entire holding po | eriod? |) | | | | 30a | | X |
| b | If "Yes," d | escribe the arrangement in Par | t II. | | | | | | | |
| 31 | Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | | | | | | | 31 | Х | |
| 32a | 2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash | | | | | | | | | |
| | contributions? | | | | | | | | | х |
| b | | escribe in Part II. | | | | | | | | |
| 33 | • | nization didn't report an amour | nt in c | olumn (c) foi | a type of property | for which column (a) is che | cked. | | | |
| | describe in | • | | | | | | | | |
| LHA | | erwork Reduction Act Notice | . see | the Instruct | tions for Form 990 |). | Schedule I | M (Forn | n 990) | 2022 |

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Inspection

Employer identification number

31-1654076

Department of the Treasury Internal Revenue Service

Name of the organization

ISLANDWOOD

Go to www.irs.gov/Form990 for the latest information.

PART I, LINE 6, DESCRIPTION OF VOLUNTEERS: ISLANDWOOD HAD 63 ACTIVE VOLUNTEERS WHO WORKED APPROXIMATELY 938 HOURS LEADING EDUCATIONAL TOURS. OPERATING THE GEAR LIBRARY. SUPPORTING COMMUNITY PROGRAMS AND SPECIAL EVENTS. WE ALSO HAD 28 VOLUNTEER BOARD MEMBERS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ISLANDWOOD'S FOUNDATIONAL GRADUATE PROGRAM, OFFERED IN PARTNERSHIP WITH THE UNIVERSITY OF WASHINGTON COLLEGE OF EDUCATION, IS A 10-MONTH IMMERSIVE RESIDENCY IN JUSTICE-ORIENTED ENVIRONMENTAL EDUCATION EXPERIENTIAL, STUDENT-CENTERED LEARNING AND CULTURALLY RESPONSIVE TEACHING AND CURRICULUM DEVELOPMENT. IN FISCAL YEAR 2022-2023. 17 STUDENTS EARNED THEIR GRADUATE CERTIFICATE. ISLANDWOOD IS HELPING TEACHERS CONNECT SCIENCE LEARNING TO STUDENTS' LIVES. ENVIRONMENT. AND COMMUNITIES THROUGH ITS TEACHER PROFESSIONAL DEVELOPMENT SERIES IN THE NEXT GENERATION SCIENCE STANDARDS. DURING THE 2022-2023 FISCAL YEAR OVER 300 TEACHERS PARTICIPATED IN THE SERIES. ISLANDWOOD'S PUBLIC EVENTS AND PROGRAMS, MEETING AND RETREAT BUSINESS, AND SUMMER CAMPS BROUGHT AN ADDITIONAL 10,000 PEOPLE TO OUR CAMPUS DURING THE 2022-2023 FISCAL YEAR, MANY OF WHOM PARTICIPATED IN PROGRAMMING DESIGNED TO UNLOCK CURIOSITY AND UNDERSTANDING ABOUT OUR ENVIRONMENT AND OUR WORLD. FORM 990, PART VI, SECTION B, LINE 11B: THE DIRECTOR OF FINANCE AND THE COO OR CEO REVIEW THE FORM 990 IN DETAIL. IT IS THEN PRESENTED TO THE FINANCE COMMITTEE FOR DISCUSSION PURPOSES.

Schedule O (Form 990) 2022

Name of the organization

| Name of the organization ISLANDWOOD | Employer identification number |
|---|--------------------------------|
| | 31 1034070 |
| AFTERWARDS, A COPY OF THE RETURN IS PROVIDED TO THE ENTIRE BOARD PRIOR TO | |
| FILING THE TAX RETURN WITH THE INTERNAL REVENUE SERVICE. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| THE CONFLICT OF INTEREST POLICY APPLIES TO THE BOARD AND OFFICERS OF THE | |
| ORGANIZATION. CONFLICTS AND POTENTIAL CONFLICTS ARE TO BE REPORTED AS THEY | |
| ARISE TO THE GOVERNANCE COMMITTEE. THE GOVERNANCE COMMITTEE DETERMINES | |
| WHETHER OR NOT AN ACTUAL CONFLICT OF INTEREST EXISTS. IF AN ACTUAL CONFLICT | |
| IS DEEMED TO EXIST, THE GOVERNANCE COMMITTEE WILL REVIEW FOR POSSIBLE | |
| ACTION. THE FOLLOWING ARE THE RESTRICTIONS IMPOSED ON INDIVIDUALS FOR WHOM | |
| A CONFLICT EXISTS: THEY ARE REQUIRED TO RECUSE THEMSELVES FROM ALL FUTURE | _ |
| DISCUSSION, VOTING AND OTHER DECISION MAKING WITH REGARD TO THE TRANSACTION | _ |
| FOR WHICH THE CONFLICT EXISTS. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| THE CEO PERFORMS A REVIEW OF EACH SENIOR VICE PRESIDENT (SVP) EVERY YEAR. | |
| THE SALARIES OF THE SVP'S ARE APPROVED BY THE BOARD DURING THE BUDGETING | |
| PROCESS. THE CEO'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE OF | |
| THE BOARD. IN ADDITION, THE ORGANIZATION ANNUALLY MONITORS MARKET DATA TO | |
| COMPARE THE SVP COMPENSATION TO THE MARKET. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL | |
| STATEMENTS ARE AVAILABLE UPON REQUEST. | |
| | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| REVERSAL OF PRIOR YEAR GRANT EXPENSE 7,000. | |
| | |