We encourage diverse applicants because we believe having staff who authentically reflect the communities we serve is critical to our ability to be culturally responsive.

Effective 01 June 2021, IslandWood will require all staff, volunteers, docents, interns and graduate students to receive a COVID-19 vaccine and to provide proof of inoculation. This decision is intended to aid in the safety and health of all persons delivering and/or supporting program delivery, our clients and students. Waivers are available for medical and religions exemptions.

Job Title: Summer Programs Instructor – Brightwater
Department: Community Education
Reports To: Urban School and Community Education Coordinator
Classification: Full-time/Seasonal, Hourly/Non-exempt
Work Schedule: Monday through Friday; 8:30a to 4:30p
27 June thru 15 August 2022
Pay: $18.00 per hour & $75.00 weekly travel stipend during active camp weeks.

Overview:
IslandWood Summer Camps at Brightwater Center invites children to discover a new way of seeing nature, themselves, and one another. In doing so, each person comes to understand their ability to change the world for the better. At the Brightwater Center, IslandWood operates traditional day camp programs for campers entering 1st grade through those entering 6th grade. Running from July through mid-August, these experiences directly address IslandWood’s mission of inspiring lifelong learning and environmental and community stewardship.

Position Summary:
Summer Programs Instructors are responsible for leading educational programming using a curriculum guide that integrates science, technology, arts, teambuilding, and adventure learning. IslandWood’s Summer Programs serve children entering 1st through 6th grade and include mentoring teen volunteers (Volunteers in Outdoor Leadership/VOLs) for the summer. Brightwater programs take place at the Brightwater Education Center in Woodinville. The Center is located on King County property and includes a wastewater treatment plant, 72 acres of natural area, and a state-of-the-art learning center, laboratory and exhibit hall. Our camp programs utilize the features of the Brightwater Center including the ponds, streams, well-equipped laboratories, and the wastewater treatment plant itself. Additionally, select camp sessions will have opportunities for staff to take their group on off-site field trips to nearby parks, beaches and other natural spaces using IslandWood’s 12-passenger van.

Responsibilities:
• Develop and teach week-long camp programs for children ages 6-12.
• Abide by Brightwater’s safety procedures and protocols as stated in your Summer Camp Instructor Handbook and ensure the safety of participants at all times.
• Serve as a mentor to teen VOLs.
• Participate in staff training, which may include additional training on driving the van.
• Attend daily debrief and prep meetings.
• Demonstrate IslandWood’s core values that enable teams and individuals to succeed with shared respect and purpose.

ISLANDWOOD JOB OPPORTUNITY
Summer Programs Intern – Brightwater

Responsibilities: (continued)
• Support IslandWood’s strategic plan to expand our mission and impact, and commitment to mission, vision, values and goals of IslandWood.
• Commitment to support IslandWood’s work towards equity, diversity and inclusion in the workplace

Required Qualifications:
• Current First Aid & CPR certification required
• At least two years’ experience in teaching or environmental education
• Ability to work as a collaborative and cooperative team member
• Comfortable working with kids of diverse ages, backgrounds, and developmental stages
• Strong work ethic, punctual, flexible, dependable, and responsible
• Excellent interpersonal skills with staff, campers, and families
• Skilled at spreading calm and responding to parent concerns
• Must be at least 21 years old
• Must be able to comply with and maintain a drug-free work environment
• Must pass child safety screening procedure; post-offer

Application Requirements:

Please submit a cover letter, resume and two current references OR an Application for Employment

By email to: employment@islandwood.org and state “Search for BW Summer Camp Instructor” in the subject line.

By mail to: IslandWood, Search for BW Summer Camp Instructor, 4450 Blakely Avenue NE, Bainbridge Island, WA 98110

Notes: Application forms are available on our website at www.islandwood.org in English and Spanish.

Position Re-Posted: February
Application Deadline: Open until filled
Start Date: 27 June 2022

IslandWood is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.