



JOB OPPORTUNITY

We encourage diverse applicants because we believe having a staff that authentically reflects the community, we serve is critical to our ability to be culturally responsive.

Effective 01 June 2021, IslandWood requires all staff, volunteers, docents, interns, and graduate students to receive a COVID-19 vaccine and to provide proof of inoculation.

This decision is intended to aid in the safety and health of all persons delivering and/or supporting program delivery, our clients, and students. Waivers are available for medical and religious exemptions.

Title:	Hospitality Assistant – Janitor
Department:	Hospitality
Reports To:	Hospitality Services Supervisor
Classification:	Full-time/Annual, Hourly/Non-exempt
Pay Range:	\$18.00 per hour
Work Schedule:	32 to 40 hours per week; includes some nights and weekends
Benefit Package:	Full benefit package provided; health benefits 100% premium paid by IslandWood; 401k, 3 weeks paid vacation (premiums and PTO prorated for part-time staff)

Overview:

IslandWood provides exceptional learning experiences to inspire lifelong environmental and community stewardship; our 255-acre campus is located on Bainbridge Island. The Custodian - Day Porter prepares meeting spaces, performs cleaning projects, performs day-to-day janitorial tasks, and provides general support for events, staff, and guests as requested.

Responsibilities:

- Assist with event setups and breakdowns including lifting and moving furniture
- Event cleaning, routine cleaning, and occasional deep cleaning projects
- Scheduled turnovers and cleaning of classrooms, dining room, and other buildings
- Mopping floors, sweeping, dusting, vacuuming, using a carpet extractor and removing cobwebs
- Daily cleaning and stocking of restrooms
- Cleaning, mopping, window cleaning, waste removal, recycling separation,
- Changing light bulbs with ladder
- Daily inventory stocking of janitorial closet with janitorial supplies
- Maintenance of event furniture, and cleaning equipment.
- Inspecting property for damaged or vandalized grounds, buildings, or furniture
- Transporting supplies between locations
- Escorting guests and supplies using our campus transportation systems; golf carts
- Supporting event requests, as needed
- Checking email daily and reporting as directed by manager
- Keeping up-to-date on event information via our event management scheduling system
- Report maintenance issues to the Hospitality Services Manager
- Communicate inventory and equipment status to the Hospitality Services Manager
- Campus security and nightly lock-up of buildings; evening emergency assistance
- AV setups, as needed

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Hospitality Assistant- Janitor

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Required Qualifications:

- Minimum of 6 months experience of professional janitor work in the hospitality industry
- Must be physically able to bend, twist, turn, kneel, and work in awkward positions
- Must be able to climb ladders and stairs
- Must be able to handle and use common hand tools
- Must be able to lift and carry up to 70 pounds
- Ability to take initiative and prioritize tasks
- Good computer skills; Outlook E-mail, MS Office, and online event scheduling database
- Good work ethic and dependable
- Ability to work independently and as part of a team
- Ability to communicate effectively
- Excellent customer service skills and professional demeanor
- General knowledge of AV equipment
- Washington State driver's license and ability to obtain any licenses required for system or vehicle operation
- Demonstrate IslandWood's core values that enable teams and individuals to succeed with shared respect and purpose
- Support IslandWood's strategic plan to expand our mission and impact, and commitment to mission, vision, values and goals of IslandWood
- Commitment to support IslandWood's work towards equity, diversity and inclusion in the workplace.
- Experience in engaging with diverse communities
- Must comply with and maintain a drug-free work environment.
- Must pass child safety screening procedure; post offer.

Application Requirements:

Please submit a cover letter, resume and two current references **or** an [Application for Employment](#)

By email to: employment@islandwood.org and state "Hospitality Assistant- Janitor" in the subject line

By mail to: IslandWood, Search for Janitorial – Day Porter, 4450 Blakely Ave NE, Bainbridge Island, WA 98110

Note: Application forms are available on our website at www.islandwood.org in [English](#) and [Spanish](#).

Position Posted: 29 December 2021

Application Deadline: Open until filled

Start Date: As soon as possible

IslandWood provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.