



## JOB OPPORTUNITY

We encourage diverse applicants because we believe having staff who authentically reflect the communities we serve is critical to our ability to be culturally responsive.

**Effective 01 June 2021, IslandWood will require all staff, volunteers, docents, interns and graduate students to receive a COVID-19 vaccine and to provide proof of inoculation. This decision is intended to aid in the safety and health of all persons delivering and/or supporting program delivery, our clients and students. Waivers are available for medical and religious exemptions.**

<b>Job Title:</b>	<b>Summer Programs Instructor - Bainbridge Island Campus</b>
Department:	Education
Reports To:	Campus School Program Coordinator
Classification:	Full-time/Seasonal, Hourly/Non-exempt
Work Schedule:	Monday through Friday; 8:30a to 4:20p (5:00p on Fridays) 21 June thru 06 August 2021
Housing:	Housing is available in the Graduate Cabins from 17 June through 01 August at no cost
Pay Range:	\$17.50 per hour plus \$500 travel stipend available
Benefit Package:	Seasonal positions do not qualify for benefits

### Overview:

IslandWood Summer Camps on Bainbridge Campus invites children to discover a new way of seeing nature, themselves, and one another. In doing so, each person comes to understand their ability to change the world for the better. IslandWood operates traditional day camp programs for campers 4 years-old through those entering 9<sup>th</sup> grade. Running from mid-June through mid-August, these experiences directly address IslandWood's mission of inspiring lifelong learning and environmental and community stewardship.

### Position Summary:

Summer Programs Instructors are responsible for leading educational programming using a curriculum guide that integrates science, technology, arts, teambuilding, and adventure learning. IslandWood's Summer Programs serve children entering kindergarten through 9th grade, and include mentoring an undergraduate Summer Programs Intern, and occasionally supervising a teen volunteer.

### Responsibilities:

- Develop and teach week-long camp programs for children ages 4-15; including Summer Day Camp for students in 7<sup>th</sup> and 8<sup>th</sup> grade.
- Abide by IslandWood's safety procedures and protocols as stated in your Summer Camp Instructor Handbook and ensure the safety of participants at all times.
- Serve as a mentor to a Summer Programs Intern.
- Participate and lead portions of staff training
- Attend weekly debrief and prep meetings on Fridays (4:00-5:00 PM).
- Demonstrate IslandWood's core values that enable teams and individuals to succeed with shared respect and purpose.
- Support IslandWood's strategic plan to expand our mission and impact, and commitment to mission, vision, values and goals of IslandWood.
- Commitment to support IslandWood's work towards equity, diversity and inclusion in the workplace.

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#### Required Qualifications:

- First Aid Certification & CPR required
- At least two years' experience in teaching or environmental education
- Ability to work as a collaborative and cooperative team member
- Comfortable working with kids of diverse ages, backgrounds, and developmental stages
- Strong work ethic, punctual, flexible, dependable, and responsible
- Excellent interpersonal skills with staff, campers, and families
- Willingness and ability to work long hours
- Skilled at spreading calm and responding to parent concerns
- Must be at least 21 years old
- Must be able to comply with and maintain a drug-free work environment
- Must pass child safety screening procedure; post-offer

#### Application Requirements:

Please submit a cover letter, resume and two current references **OR** an [Application for Employment](#)

By email to: [employment@islandwood.org](mailto:employment@islandwood.org) and state "Search for BI Summer Camp Instructor" in the subject line.

By mail to: IslandWood, Search for BI Summer Camp Instructor, 4450 Blakely Avenue NE, Bainbridge Island, WA 98110

Notes: Application forms are available on our website at [www.islandwood.org](http://www.islandwood.org) in English and Spanish.

Position Re-Posted: 07 May 2021

Application Deadline: Open until filled

Start Date: 17 June 2020

*IslandWood is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.*