



JOB OPPORTUNITY

We encourage diverse applicants because we believe having a staff that authentically reflects the communities we serve is critical to our ability to be culturally responsive.

Job Title:	Summer Programs Instructor - Bainbridge Island Campus
Department:	Community Education
Reports To:	Community Education Manager/Summer Programs Coordinator
Classification:	Full-time/Seasonal, Hourly/Non-exempt
Work Schedule:	Monday through Friday; 8:30a to 4:20p (5:00p on Fridays) 22 June thru 31 July 2021 (03-07 August week optional)
Housing:	Housing is available in the Graduate Cabins from 17 June through 01 August at a weekly rate of \$75.00
Pay Range:	\$17.00 to \$17.50 per hour
Benefit Package:	This is not a benefitted position

Overview:

IslandWood Summer Camps on Bainbridge Campus invites children to discover a new way of seeing nature, themselves, and one another. In doing so, each person comes to understand their ability to change the world for the better. IslandWood operates traditional day camp programs for campers 4 years-old through those entering 9th grade. Running from mid-June through mid-August, these experiences directly address IslandWood's mission of inspiring lifelong learning and environmental and community stewardship.

Position Summary:

Summer Programs Instructors are responsible for leading educational programming using a curriculum guide that integrates science, technology, arts, teambuilding, and adventure learning. IslandWood's Summer Programs serve children entering kindergarten through 9th grade, and include mentoring an undergraduate Summer Programs Intern, and occasionally supervising a teen volunteer.

Responsibilities:

- Develop and teach week-long camp programs for children ages 4-15; including Summer Day Camp and Voices from the Field for students in 7th and 8th grade.
- Abide by IslandWood's safety procedures and protocols as stated in your Summer Camp Instructor Handbook and ensure the safety of participants at all times.
- Serve as a mentor to a Summer Programs Intern.
- Participate and lead portions of staff training
- Attend weekly debrief and prep meetings on Fridays (4:00-5:00 PM).

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Responsibilities: (continued)

- Demonstrate IslandWood's core values that enable teams and individuals to succeed with shared respect and purpose.
- Support IslandWood's strategic plan to expand our mission and impact, and commitment to mission, vision, values and goals of IslandWood.
- Commitment to support IslandWood's work towards equity, diversity and inclusion in the workplace.

Required Qualifications:

- First Aid Certification & CPR required
- At least two years' experience in teaching or environmental education
- Ability to work as a collaborative and cooperative team member
- Comfortable working with kids of diverse ages, backgrounds, and developmental stages
- Strong work ethic, punctual, flexible, dependable, and responsible
- Excellent interpersonal skills with staff, campers, and families
- Skilled at spreading calm and responding to parent concerns
- Must be at least 21 years old
- Must be able to comply with and maintain a drug-free work environment
- Must pass child safety screening procedure; post-offer

Application Requirements:

Please submit a cover letter, resume and two current references **OR** an [Application for Employment](#)

By email to: employment@islandwood.org and state "Search for BI Summer Camp Instructor" in the subject line.

By mail to: IslandWood, Search for BI Summer Camp Instructor, 4450 Blakely Avenue NE, Bainbridge Island, WA 98110

Notes: Application forms are available on our website at www.islandwood.org in English and Spanish.

Position Posted: 27 January 2021

Application Deadline: Open until filled

Start Date: 22 June 2021

IslandWood is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.