



JOB OPPORTUNITY

Job Title:	Day Program Staff Instructor
Department:	Education
Reports To:	Campus School Programs Manager
Classification:	Full-time/Seasonal, Hourly/Non-exempt
Pay Rate:	\$18.00 per hour
Work Schedule:	During school year: Monday through Friday 8:30a to 5:00p
Benefit Package:	Full benefit package provided; health benefits 100% premium paid by IW; (medical, dental, vision, life, LTD), HSA, 401k, 3 weeks paid vacation

Overview:

IslandWood's mission is to provide exceptional learning experiences and inspire lifelong environmental and community stewardship. Our innovative outdoor learning experiences include have 3 main goals:

- Provide a foundation of stewardship for our students through their experience on campus
- Create equitable access to and culturally responsive instruction for all students in science education
- Develop meaningful and sustainable relationships with the community

The Staff Instructor is a seasonal, full-time member of the professional education team for IslandWood. During the school year, the Staff Instructor will teach each week of the in alignment with established curriculum while ensuring culturally responsive instruction to engage all learners.

Responsibilities:

- Provide high quality, culturally responsive instruction in natural and cultural history, ecology, and stewardship to multi-cultural elementary-aged students from diverse backgrounds: language, racial/ethnic, socio-economic, geographic, ability groupings, etc.
- Provide program support beyond instruction in Day Program instruction, including but not limited to curriculum development, program recruitment, community education, instructional coaching, coordination, and program support
- Attend relevant Education Team meetings as schedule allows
- Develop a professional growth plan for the season
- Assist in the upkeep of a program areas such as the prep, tech, and gear rooms
- Mentor as a role model and resource for graduate students who are learning to be educators
- Assist in training graduate students with their professional development
- Participate in regular professional learning community meetings
- Other duties as assigned by supervisor

Required Qualifications:

- Commitment to educational equity and social justice
- Conflict management skills
- At least two years of direct teaching experience in formal or non-formal settings

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Page 2 of 2

Required Qualifications: (continued)

- Bachelor's degree in environmental education, education, or related field
- Basic knowledge of natural history and/or desire to increase knowledge of local flora and fauna, and cultural history
- Understanding of and first-hand experience in multicultural and culturally responsive education
- Excellent communication and collaboration skills
- Wilderness First Aid and CPR certification (we can provide this training with a fee)
- Demonstrate IslandWood's core values that enable teams and individuals to succeed with shared respect and purpose.
- Support IslandWood's strategic plan to expand our mission and impact, and commitment to mission, vision, values and goals of IslandWood.
- Commitment to support IslandWood's work towards justice, equity, diversity and inclusion in the workplace.
- Must pass child safety screening procedure; post-offer
- Must be able to comply with and maintain a smoke-free, drug-free, and fragrance-free work environment

Preferred Qualifications:

- Completion of IslandWood's graduate program in Education, Environment and Community
- Experience teaching outdoors
- Master's degree in education or related field or equivalent experience
- Classroom teaching experience
- Experience working with diverse groups of children and adults

Application Requirements:

Please submit a cover letter, resume and 3 current references **OR** an [Application for Employment](#) to:

By email to: employment@islandwood.org and state "Search for Staff Instructor" in the subject line.

By mail to: IslandWood, Search for Staff Instructor, 4450 Blakely Avenue NE, Bainbridge Island, WA 98110

Notes: Application forms are available on our website at www.islandwood.org in English and Spanish.

Position Posted: 13 January 2021
Application Deadline: Open until filled
Start Date: As soon as possible

IslandWood is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. We encourage diverse applicants because we believe having a staff that authentically reflects the community we serve is critical to our ability to be culturally responsive.

