



Job Title:	Urban Programs Educator
Department:	Urban Programs
Reports To:	Brightwater Program Manager
Classification:	Part-time/Seasonal, Hourly/Non-exempt
Work Schedule:	Weekdays during school hours; schedule varies September 2020 through June 2021
Work Location:	Remote
Pay Range:	\$17.50 - \$18.00 per hour
Benefit Package:	This position is part-time and does not qualify for health insurance benefits; Seattle's Paid Sick & Safe Time hours apply

IslandWood's Urban School Programs engage students in their home environments and dig deep into how built and natural systems work in tandem. Our programs seek to cultivate understanding of the complexity of urban systems to give learners the tools to generate solutions that lead to resilient, healthy, and thriving communities. For the 2020/21 school year, our programs will be delivered in an entirely remote format. On-site and schoolyard programs will resume when conditions allow, but likely not until 2021.

IslandWood is a team-oriented, collaborative organization that nurtures a respectful, professional workplace. We're working to build a staff that reflects the racial, cultural, and socio-economic diversity of the students we serve. We believe having a staff that authentically reflects our community is crucial to our ability to support student learning. We're looking for dynamic, culturally responsive educators to teach innovative and inclusive science-focused programs. We embrace a culture of learning, gratitude, joy, and accountability.

POSITION OVERVIEW:

During the 2020/21 school year, Urban School Program Educators teach set curricula to 3rd-5th grade classes in a remote setting using a combination of digital tools. Urban School Program Educators may engage in partner teaching, collaborating, and problem solving to ensure that school groups receive a high-quality, grade-appropriate program that attends to their learning needs.

Educators actively participate in program debriefs and assessment. This position is intentionally designed to offer space to grow as an educator through debriefing, scheduled professional development, staff observations, and feedback from a community of educators.

Educator work schedules vary and can be adapted to fit a changing schedule. Access to reliable computer and internet is highly desired as programs are delivered remotely. (If there are barriers to computer and internet access, we may be able to work with you on a solution).

JOB OPPORTUNITY

Title: Urban Programs Educator

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Responsibilities:

- Provide high quality, culturally responsive instruction for 3rd – 5th grade students in a virtual setting
- Participate in trainings and team meetings
- Provide timely and professional communication with program staff
- Commitment to learning and growing through feedback in an active learning community
- Commitment to support IslandWood’s work towards equity, diversity and inclusion in the workplace

Required Qualifications:

- Minimum 1 year of experience teaching elementary and/or middle school youth
- Experience successfully engaging youth across cultural and racial boundaries, and learning styles
- Access to a reliable internet connection and personal computer
- Confidence teaching and managing groups of students in a remote setting
- Demonstrate IslandWood's core values that enable teams and individuals to succeed with shared respect and purpose
- Desire to learn and teach about how urban environmental systems and communities intersect
- Ability to respond professionally to a variety of situations that may arise quickly
- Must be able to comply with and maintain a drug-free work environment
- Must pass child safety screening procedure post-offer

Application Requirements:

Please submit a cover letter, resume and two current references **or** an [Application for Employment](#)

By email to: employment@islandwood.org and state “Search for USP Educator” in the subject line

By mail to: IslandWood, Search for USP Educator, 4450 Blakely Ave NE, Bainbridge Island, WA 98110

Note: Application forms available in English and Spanish on our website islandwood.org/about-us

Position Posted: December 21, 2020

Application Deadline: Open until filled

Start Date: January 18, 2021

End Date: June 2021

IslandWood provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.

Questions: Please contact Celina Steiger at celinas@islandwood.org.