**INTERNSHIP OPPORTUNITY**

**Title:** Summer Programs Intern – Bainbridge Island Campus  
**Department:** Community Education  
**Reports To:** Community Education Manager/Summer Programs Coordinator  
**Classification:** Unpaid Internship  
**Work Location:** IslandWood Bainbridge Campus; Bainbridge Island, WA  
**Work Schedule:** Monday through Friday; 8:30a to 4:20p (5:00p on Fridays)  
15 June thru 01 August (05-09 August week optional)  
**Provided:** Housing for the duration of camps; 15 June through 01 August  
Food stipend at the beginning of the program  
Possible college credit; approved by your school

**Overview:**
IslandWood’s mission is to provide exceptional learning experiences to inspire lifelong environmental and community stewardship. At our 250-acre outdoor learning center on Bainbridge Island, IslandWood invites children and adults alike to discover a new way of seeing nature, themselves, and one another. In doing so, each person comes to understand their ability to change the world for the better. IslandWood operates traditional day camp programs for campers 4 years-old through those entering 9th grade; these experiences directly address IslandWood’s mission.

**Position Summary:**
Summer Programs Interns team with experienced field instructors to create, plan and provide a variety of educational programs for youth. Our programs are primarily day camps, with a couple specialty programs more focused on academics throughout the summer. All programs are united by a core framework that includes: embracing adventure, exploring concepts of stewardship, living and learning in community, and engaging with place.

Summer Programs Interns will gain valuable skills in experiential education and access to a network of like-minded professionals. This program provides valuable skills in teaching, behavior management, reflection, and community building. Begin the summer by getting to know our forest on Bainbridge Island, then gradually work up to creating your own week-long day camp experience with the assistance and support of a mentor.

**Required Qualifications:**
- Undergraduate student working toward a four-year degree with a genuine interest in Education, Multicultural Education, Art, Environmental Science, or related field  
- Must be at least 18 years old  
- Some experience working with children in the outdoors and environmental education preferable  
- Creative, flexible and able to work closely with a Summer Programs Instructor  
- Ability to work as a team member  
- Strong work ethic; punctual and dependable  
- Effective interpersonal skills with staff, children, and parents
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**Required Qualifications:** (continued)

- Demonstrate IslandWood’s core values that enable teams and individuals to succeed with shared respect and purpose
- Support IslandWood’s strategic plan to expand our mission and impact, and commitment to mission, vision, values and goals of IslandWood
- Commitment to support IslandWood’s work towards equity, diversity and inclusion in the workplace
- Must be able to comply with and maintain a drug-free work environment
- Current First Aid and CPR required by training start date (WFA desirable but not required)
- Must pass child safety screening procedure; post-offer

**Application Requirements:**

Please submit a cover letter, resume, [Internship Application](mailto:Internship Application) and contact information for three current references to:

By email to: [employment@islandwood.org](mailto:employment@islandwood.org) and state “Search for Summer Intern BI Campus” in the subject line.

By mail to: IslandWood, Search for Summer Intern BI Campus, 4450 Blakely Avenue NE, Bainbridge Island, WA 98110

Notes: Application forms are available on our website at www.islandwood.org in English and Spanish.

**Position Posted:** 24 January 2020  
**Application Deadline:** Open until filled  
**Start Date:** 15 June 2020

_IslandWood is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. We encourage diverse applicants because we believe having a staff that authentically reflects the community we serve is critical to our ability to be culturally responsive._