



## JOB OPPORTUNITY

Job Title:	School Overnight Program Staff Instructor
Department:	Professional Education
Reports To:	Senior Practicum Faculty
Classification:	Full-time/Seasonal, Hourly/Non-exempt
Work Schedule:	Monday through Friday; includes some evening teaching
Pay Rate:	\$17.00 per hour
Benefit Package:	Full benefit package provided; health benefits 100% premium paid by IslandWood (medical, dental, vision, life, LTD), HSA, Flex, 401k, 3 weeks paid vacation (FTE)
Meals & Housing:	Meals are included while program is in session; on-site housing <i>may</i> be available

### Overview:

IslandWood's mission is to provide exceptional learning experiences and inspire lifelong environmental and community stewardship. Our innovative outdoor learning experiences include the School Overnight Program (SOP) for elementary-aged students in a multi-day residential school program on our 250-acre sustainably designed Bainbridge Campus. The residential experience makes understanding systems physically and mentally tangible for students. With each of our schools, SOP has 3 main goals:

- Provide a foundation of stewardship for our students through their experience at SOP
- Create equitable access to and culturally responsive instruction for all students
- Develop meaningful and sustainable relationships with schools and communities

During the SOP school year, the Staff Instructor will teach each week of the SOP in alignment with established curriculum while ensuring culturally responsive instruction to engage all learners.

### Primary Responsibilities:

- Provide high quality, culturally responsive instruction in natural and cultural history, ecology, and stewardship to multi-cultural elementary-aged students from diverse backgrounds: language, racial/ethnic, socio-economic, geographic, ability groupings, etc.
- Provide program support beyond instruction in the SOP, including but not limited to assisting with school visits for program orientations, evening programs, and necessary support
- Attend relevant Education Team meetings as schedule allows
- Attend all SOP logistics meetings
- Assist in the upkeep of a program areas such as the instructional prep or gear room
- Mentor as a role model and resource for graduate students who are learning to be educators or tuning their craft as educators
- Assist in training graduate students with their professional development
- Participate in regular professional learning community meetings with the SOP staff instructor team
- Demonstrate IslandWood's core values that enable teams and individuals to succeed with shared respect and purpose.
- Support IslandWood's strategic plan to expand our mission and impact, and commitment to mission, vision, values and goals of IslandWood.
- Commitment to support IslandWood's work towards justice, equity, diversity and inclusion in the workplace.
- Other duties as assigned by supervisor

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### **Required Qualifications:**

- Commitment to educational equity and social justice
- Conflict management skills
- Minimum two years of direct teaching experience in formal or non-formal setting
- Bachelor's degree in natural science, environmental education, or related field
- Basic knowledge of natural history and/or desire to increase knowledge of local flora and fauna, cultural history, and team building skills
- Understanding of and first-hand experience in multicultural education
- Excellent communication and collaboration skills
- Wilderness First Aid and CPR certification (we can provide this training with a fee)
- Must pass child safety screening procedure; post offer
- Must be able to comply with and maintain a smoke-free, drug-free, and fragrance-free work environment

### **Preferred Qualifications:**

- Completion of IslandWood's graduate program in Education, Environment and Community
- Experience teaching in residential settings
- Master's degree in education or related field or equivalent experience
- Classroom teaching experience
- Experience working with diverse groups of children and adults

### **Application Requirements:**

Please submit a cover letter, resume and two current references **OR** an [Application for Employment](#)

By email to: [employment@islandwood.org](mailto:employment@islandwood.org) and state "Search for SOP Staff Instructor" in the subject line.

By mail to: IslandWood, Search for SOP Instructor, 4450 Blakely Avenue NE, Bainbridge Island, WA 98110

Notes: Application forms are available on our website at [www.islandwood.org](http://www.islandwood.org) in English and Spanish.

Position Posted: 09 December 2019

Application Deadline: Open until filled

Start Date: 06 January 2020

*IslandWood is an Equal Opportunity Employer and welcomes applications from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. We encourage diverse applicants because we believe having a staff that authentically reflects the community we serve is critical to our ability to be culturally responsive.*