THE PROMISE OF ISLANDWOOD
Six years ago IslandWood made a promise to our team, and to the schools, families and children participating in our programs. We promised experiences that could change lives and the world in which we live—believing that discovery and learning on our site would inspire our guests to become more active stewards of the environment and their communities.

The promise we made in 2002 is coming true today. Last year the School Overnight Program was filled to capacity with 69 schools and more than 3,300 students—an increase of seven schools and nearly 300 children from the prior year. Our focus on low income schools remains strong—over two-thirds of the children who participate in the SOP come from schools with a high percentage of kids eligible for free and reduced price lunches.

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We are extending our reach beyond our 255 acres into communities to strengthen connections with our lessons and mission. Our graduate students—23 last year—made more than 160 school visits to help schools and families prepare for their IslandWood experience and apply what they learned when they returned home. Nearly one-third of our partner schools implemented community service projects to apply IslandWood lessons into their own neighborhoods, and close to 200 teachers participated in our professional development programs.

The promise of IslandWood is stronger than ever and continues to grow. Last year we hosted guests from 17 countries, and “A School in the Woods,” a documentary about IslandWood, appeared on public television in 20% of American households. We were also featured in the national publications Sierra and Metropolis as well as a variety of local print and broadcast media.

As more people learn about the promise of IslandWood, we are compelled to reach many more children. Our capital campaign is moving toward a successful conclusion, and we expect 1,000 more children will be able to visit IslandWood next year. Partnerships with the Boys and Girls Clubs and National Geographic will take our curriculum (discovery through hands-on learning) into after-school programs and classrooms throughout the region, and eventually we hope across the United States.

There is no time to lose. Many children are becoming increasingly disconnected to nature, as the "wired generation" continues to face issues of obesity, and grows less in touch with each other and themselves. A three-year study of the effectiveness of our programs, funded by the Paul G. Allen Family Foundation, is nearing conclusion. We are finding that students in IslandWood programs show an increased commitment to stewardship and conservation behavior. Their enthusiasm for learning increases as do their connections with other students and their own self-confidence. IslandWood’s work is desperately needed.

A promise is both a commitment to do something and a hopeful expectation for the future. We are pleased with how we are delivering on our promise from six years ago, and we also look toward our future promise with a sense of urgency and optimism. Thank you for your trust and commitment to the promise of IslandWood.

Ben Klasky
Executive Director

SIX YEARS AGO
WE MADE A PROMISE.

DELIVERING ON OUR PROMISE. To date IslandWood has:

:: Served over 17,500 local school children through our School Overnight Program
:: Made nearly 800 visits to 90 schools through our School Partnerships Program
:: Trained over 100 graduate students through our Graduate Residency Program
:: Provided summer adventures to over 3,000 campers
:: Engaged more than 11,000 community members since 2006
:: Served more than 17,000 Team Development and Conference guests
# Financial Summary: Fiscal Year 2008

## Statement of Financial Position

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2008</th>
<th>2007</th>
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<tbody>
<tr>
<td>Cash</td>
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<td>Pledges Receivable</td>
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<td>Investments</td>
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<td>Inventory and Prepaid Expenses</td>
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<td>Property and Equipment (net)</td>
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<td><strong>Total Assets</strong></td>
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<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2008</th>
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<td>Liabilities</td>
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<td>Accrued Expenses</td>
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<td>Deferred Revenue</td>
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<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
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<td>55,238,894</td>
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## Statement of Activities

<table>
<thead>
<tr>
<th>SUPPORT &amp; REVENUE</th>
<th>2008</th>
<th>2007</th>
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<tr>
<td>Contributions</td>
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<td>Programs Service Fees</td>
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<td>Investment Income</td>
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<td>In-kind and Other Revenue</td>
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<td><strong>Total Support and Revenue</strong></td>
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<table>
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<td>Management and General</td>
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<td><strong>Total Expenses</strong></td>
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<td><strong>Net Surplus (Deficit)</strong></td>
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## Islandwood Revenues

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<tr>
<th>SUPPORT AND REVENUE</th>
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<th>FY 2008</th>
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<tbody>
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<td>Contributions</td>
<td>$2,274,886</td>
<td>$2,494,083</td>
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<tr>
<td>Programs Service Fees</td>
<td>$2,357,500</td>
<td>$2,023,867</td>
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<tr>
<td>In-kind, Investment and Other Revenue</td>
<td>$830,578</td>
<td>$775,133</td>
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<tr>
<td><strong>Total</strong></td>
<td>$5,000,000</td>
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## Expenses

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<tr>
<th>EXPENSES</th>
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<th>FY 2008</th>
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<tr>
<td>Fundraising</td>
<td>6%</td>
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<tr>
<td>Management and General</td>
<td>19%</td>
<td>19%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>95%</td>
<td>95%</td>
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The School Partnerships Program

IslandWood’s School Partnerships Program is designed to build on the four-day residential experience and continue the learning back at school. After students leave IslandWood, our educators work with each classroom to put what they learned into practice. Many classrooms choose to create a community stewardship project that makes a lasting difference in the neighborhoods where they live.

This year, IslandWood educators spent more than 200 hours directly in schools and helped to inspire 20 stewardship projects throughout the Puget Sound region. Projects ranged from monitoring the health of a local stream to creating a schoolyard garden, a recycling project, and a forest restoration effort. Children from ten schools came back to IslandWood for our annual Make a Difference Summit to present their stewardship projects and share ideas with students from other schools.

The School Overnight Program

This year marked the sixth full year of our School Overnight Program and was our biggest ever! Nearly 3,350 students (in grades four through six) from 69 schools around the Puget Sound region participated in this unique four-day outdoor learning experience.

During their time at IslandWood, children make deep connections through hands-on lessons in science, math, language arts, history, technology and art. Using the natural environment as a context for learning, kids explore the relationships between biological and cultural diversity and learn stewardship for themselves, their communities and the environment.

In addition, we also served over 550 students from Bainbridge Island Schools in our Day Programs, which provide field trip opportunities for local classes on IslandWood’s campus.

Conferences and Team Development

IslandWood’s Team Development Program and Conferences provide a unique opportunity for corporate teams and nonprofit managers to meet at IslandWood and participate in a range of team-building activities. Each year these programs serve a wide range of companies and organizations, including Starbucks, the Boeing Company, the Bill & Melinda Gates Foundation, Children’s Hospital and many others.

This year, participation in these adult programs grew by 18 percent. Revenue from our adult Team Building Program and Conference business directly supports IslandWood’s school programs, helping to sustain our commitment to serving the region’s most under-resourced schools.
IslandWood’s Campus Expansion Campaign

As part of our mission, IslandWood has always prioritized serving the students and schools with the fewest resources. Now, almost half of the schools that participate in our School Overnight Program receive scholarship funding from IslandWood.

Like most high-quality education, our tuition does not cover the cost of delivering our programs, particularly given the under-resourced populations we serve. IslandWood’s capital improvements will not only allow us to serve more Puget Sound children, but will also enable us to grow our high-revenue adult programs, which help offset the costs of our school programs and ensure the long-term viability of this mission-critical work.

The effort to expand IslandWood’s campus and serve 1,000 more local school children each year is well underway. We broke ground on our new sleeping lodge, the Ichthyology Inn; we completed the new Graduate Lodge, which will provide housing for six additional graduate students; and our new laundry facility is almost finished.

In addition, IslandWood’s capital campaign hit the home stretch this year. We secured both grants and private contributions from numerous local foundations, corporations, and individuals.

We are extremely grateful for the strong community support we have received!

Summer Programs

IslandWood’s spring and summer camps served a record 683 campers this year. Kids ages 4 to 18 flocked to IslandWood to participate in our week-long learning adventures, and campers of all ages attended two fun-filled family adventure weekends.

In addition, this year IslandWood partnered with the Uncommon Schools educational program. Approximately 20 seventh-grade students from charter schools in Boston and New York City came to IslandWood to participate in a highly successful experience that involved on-site programming as well as a backpacking trip on the Olympic Peninsula.

Graduate Residency Program

This June, 23 students graduated from IslandWood’s Graduate Residency Program in Education, Environment and Community. The class of 2007-08, our largest to date, comprised students from 12 states. Together, they provided powerful outdoor education experiences to thousands of area school children.

IslandWood’s unique Graduate Program was established in partnership with the University of Washington (UW) School of Education and combines intensive classroom studies with hands-on teaching experience. Most students live on the IslandWood campus for one year and then can opt to complete a Masters in Education at the University of Washington.

Community Events

Each month, IslandWood offers a wide range of community programs for kids, adults and families—from the National Geographic All Roads On the Road Film Festival and cultural events, to wildlife education, campus tours and family outings. This year, more than 4,700 people attended our community offerings.

We continue to expand our community programs by building partnerships with local and national organizations, including National Geographic, the Bainbridge Island Land Trust, the Bainbridge Public Library and the West Sound Wildlife Shelter.

Professional Development for Teachers

Training teachers is IslandWood’s highest point of leverage to impact future generations of students. That is why we offer a variety of workshops and professional development experiences for educators. Our trainings feature experiential education techniques that connect the SOP curriculum with the field guide as well as instruction about how to use IslandWood’s curriculum kits.

Nearly 120 teachers from across the region received professional development training at IslandWood this year. In addition, another 75 teachers and administrators attended our annual summer teachers’ conference, Teaching Science Through Inquiry: Experiential & Engaging Strategies for Science Success.
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We are grateful to our Board of Directors for their generous support.

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Executive Director

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Page 7
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