



<b>Job Title:</b>	<b>Urban Programs Educator</b>
Department:	Urban Programs
Reports To:	Brightwater Program Manager
Classification:	Part-time/Seasonal, Hourly/Non-exempt
Work Schedule:	Tuesday through Friday; schedule varies 6-18 hrs/wk 9:00a to 3:00p at Brightwater in Woodinville
Pay Range:	\$16.00 - \$17.00 per hour
Benefit Package:	This position is not benefitted

IslandWood's Urban School Programs include programs at urban parks and schoolyards and at the Brightwater Center in Woodinville. Urban School Programs engage students in their home environments and dig deep into how built and natural systems work in tandem. Our programs seek to cultivate understanding of the complexity of urban systems to give learners the tools to generate solutions that lead to resilient, healthy, and thriving communities.

IslandWood is a team-oriented, collaborative organization that nurtures a respectful, professional workplace. We're working to build a staff that reflects the racial, cultural, and socio-economic diversity of the students we serve. We believe having a staff that authentically reflects our community is crucial to our ability to support student learning.

We're looking for dynamic, culturally responsive educators to teach innovative and inclusive science-focused programs. We embrace a culture of learning, gratitude, joy, and accountability.

#### **POSITION OVERVIEW:**

Urban School Program Educators teach set curricula to 3<sup>rd</sup>-8<sup>th</sup> grade students both in a classroom setting and in the field regarding stormwater, wastewater, engineering, and how humans interact with the ecosystems they are a part of. Urban School Program Educators are often engaged in partner teaching, collaborating, and problem solving to ensure that school groups receive a high-quality program that attends to their learning needs.

Educators actively participate in program debriefs and assessment. This position is intentionally designed to offer space to grow as an educator through debriefing, scheduled professional development, staff observations, and feedback from a community of educators.

Educator work schedules vary and can be adapted to fit a changing schedule. This is a part-time position (6-18 hours/week depending on availability). Internet access is needed to check schedules and communicate with Urban School Programs staff.

**Position Location:** Educators may be asked to work at some or all, depending on availability, of the following locations: the Brightwater Education Center in Woodinville, WA, various parks within Seattle, various schools within King and Snohomish counties. Access to a car for this position is desirable but not required.

#### **General Responsibilities:**

- Provide high quality, culturally responsive instruction for 3<sup>rd</sup> – 8<sup>th</sup> grade students
- Collaborate and teach with fellow educators in a small team environment

## General Responsibilities: (continued)

- Actively participate in professional growth-oriented post-program debrief sessions
- Participate in trainings and staff meetings
- Set-up and clean-up before and after programs
- Provide timely and professional communication with program staff
- Commitment to support IslandWood's work towards equity, diversity and inclusion in the workplace

## Required Qualifications:

- Experience teaching elementary and/or middle school youth
- Demonstrated ability to adapt teaching to accommodate different audiences, ages, and learning styles
- Experience successfully engaging youth across cultural and racial boundaries
- Confidence managing groups of students in different settings
- Ability to effectively communicate with all audiences in an inclusive and welcoming manner
- Commitment to learning and growing through feedback in an active learning community
- Awareness of personal bias and privilege and how it impacts teaching practice
- Desire to learn and teach about how urban environmental systems and communities intersect
- Ability to respond professionally to a variety of situations that may arise quickly
- Ability to stand/walk on uneven, steep terrain and lift ~15 pounds
- Maintain a current CPR/First Aid certification while employed
- Must be able to comply with and maintain a drug-free work environment
- Must pass child safety screening procedure; post-offer

Instructor hours for programs at Brightwater are generally 9:00 a.m. - 3:00 p.m. on Tuesdays, Wednesdays, Thursdays, and some Fridays. Seattle-based programs are generally 9:15a.m. – 1:45p.m. on Tuesdays and Thursdays. Programs at schools are 1 to 1.5 hours and happen during the school day/week.

All Urban Programs Educators are paid an hourly rate for training, meeting times, and program delivery with a set number of hours depending on the program. Educators will receive a set compensation for transportation to Woodinville for programs at the Brightwater Center and schools throughout Snohomish and King County.

## HOW TO APPLY:

Submit a cover letter and resume OR IslandWood Application for Employment form, and information for two current references to:

[employment@islandwood.org](mailto:employment@islandwood.org)

or

Search for Urban School Programs Educator  
IslandWood  
4450 Blakely Avenue NE  
Bainbridge Island, WA 98110

**IslandWood's mission is to provide exceptional learning experiences and to inspire lifelong environmental and community stewardship.**

*IslandWood provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.*

Questions: Please contact Derek Jones (206-263-8866) or [dereki@islandwood.org](mailto:dereki@islandwood.org)